

THE PULSE

Keeping everyone on the same beat
Summer **HOT** Edition

FEATURING:

RENDEZVOUS WITH RICHARD
A faculty interview

THE BEN REPORT

SEE GRAD SCHOOL
LIFE THROUGH THE
EYES OF BEN

SIOP RECAP



**EXCLUSIVE: THE
SCOOP ON ANITA,
THE FULBRIGHT
SCHOLAR**

Where in the World are Murphy and
Cleveland *THIS* time?

...AND MUCH MORE!

SUMMER 2010

ISSUE 2

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For more information regarding the I/O program at FL Tech, please visit: <http://cpla.fit.edu/io/>



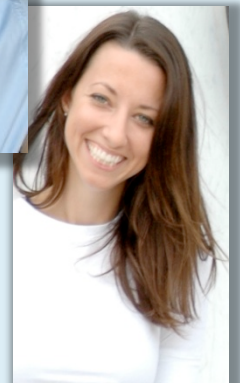
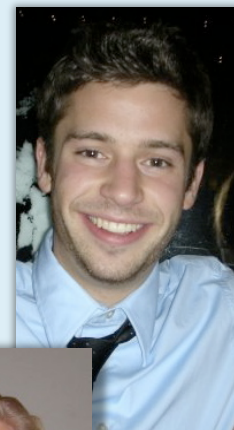
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student.chapter.sbshrm@gmail.com

EDITORIAL NOTE

Welcome to our program's 1st exclusively FL Tech I/O program newsletter! This is an abbreviated end of Summer *HOT* edition to keep you up to speed on what's happening at FL Tech and with our alumni. Thank you to those who offered their thoughts, questions, or concerns in regard to our first issue, we appreciate all the feedback! Please keep the commentary coming! Whether you'd like to see something else included, something excluded, or perhaps you'd like to just state your opinion, you are encouraged to contact one of your editors (listed below).

YOUR EDITORS



Starting from the left in the above photos, your editors are Maria Twitchell, Sara Trane, Ben Tryba, and Katie Piccone. Maria is an alumna who graduated in the Spring of 2010 with her M.S. and is now currently working at General Dynamics Information Technology. Sara Trane is a 2nd year M.S. student from Sweden and is also an incredible cross-country athlete in her spare time. Ben is a 2nd year Ph.D. student from Illinois with beer pong skills that rival his intellect. Katie is a 3rd year Ph.D. student from New York who interns at General Dynamics Information Technology.

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kpiccone2008@my.fit.edu (Katie).



Prelude from the Program Chair

Welcome to the "hot" summer edition of the Pulse! Your editorial team has put together another fun-filled newsletter full of information about the goings-on in the I/O program here at Florida Tech. And as always, there is A LOT going on-I have trouble keeping track of all the great things the current students, alumni, and faculty are doing. What a great problem to have.

In the pages that follow, you can read about Erin Richard's work and read about our first Fulbright Scholar, Anita Rintala-Rasmus from Finland. Be sure to look at the pictures from SIOP and our Florida Tech SIOP reception, it was great to see so many of you there. The Ben Report is a blog written by 2nd year student Ben Tryba on just what it's like to be an I-O graduate student (how do your experiences compare to Ben's? Can anyone compare to Ben?). Finally, if you are dying to know where to get good Mexican food or which establishment has the cheapest beer or where to catch the best waves. check out the new *Unofficial* Student Handbook. Those of you who are alumni might want to see if your favorite watering hole is still a popular spot and what's new in the booming metropolis of Melbourne.

Be sure to send us your personal updates (marriage, babies, puppies, new job, publications, you name it). You can send them to me or any of the editorial team. We enjoy hearing from you!

And don't forget to check out where in the world Murphy & Cleveland are this time. You know it's your favorite book !

Until next time – keep on keeping on!

Lisa



Lisa featured with son Jack at the I/O BBQ

Anita: The Fulbright Scholar

By Lisa Moore



For 3 months this past summer The Center of Organizational Effectiveness at

Florida Tech hosted a special guest, Anita Rintala-Rasmus, LicPsych, a work psychologist from the [Finnish Institute of Occupational Health \(FIOH\)](#) in Helsinki, Finland. She joined the Center staff on a Fulbright mid-career scholarship. I was able to sit in on Anita's Fulbright presentation and learn about the Fulbright scholars program and her experiences. Now I would like to share them with all of you!

After completing her Master's degree in Psychology, Anita worked at a mental health care center in Helsinki. She became interested in I/O psychology very early during her career and started working as a consultant, now with 20 of experience. She mentioned having a keen interest in international and multicultural topics. These interests then led her to work for *United Nations High Commissioner for Refugees (UNHCR)* for two years and to take part in an international program located in Denver, Co in 1994. When she returned to Helsinki, she took a position with the FIOH as a work psychologist. Her role required her experience in international work life and expatriate selection, which she gained from her LicPsych training (which is between a masters and doctoral degree). Her specific interests in workplace diversity fueled her second excursion to the United States, to work and learn with Dr. Lisa Steelman and the Center staff. Her specific scholarship experience was one of several opportunities available students and professionals at many stages in career development. She found I/O program at Florida Tech to be fascinating and that the Center for Organizational Effectiveness paralleled the types of services that her team at in Helsinki. She mentioned being glad that she chose FIT and Melbourne, because they were a perfect fit for her.

Her work with the Center included gaining further understanding about *best practices* in the areas of diversity recruitment and selection as tools for Human Resources Professionals. With Dr. Lisa Steelman and the Center staff, Anita was able to gain an understanding of the multiple perspectives required to increase the types of diversity—in organizations back in Finland. In exchange for a deeper understanding of the multicultural experiences that organizations in the United States encounter, Anita shared her expertise in the area of the expatriate and repatriation process. Her insight and enthusiasm for this area has encouraged the Center staff to develop a project in this area that will continue in the Fall of 2010. In her own words " *The projects during my scholarship were highly beneficial for my professional development and gave me some new perspectives for my work in Finland. I am sure there will be some collaboration with FIT faculty even after my repatriation.*"

During her time away from her projects in Florida, Anita and her daughters were able to take in the sunshine and sights of

Florida; including some Disney favorites, some natural highlights (Sea Turtles) and the new attraction "the Wizarding World of Harry Potter." She enjoyed her time in Florida very much and would have loved to stay longer!



In photo from left: Sara, Anita, Margaret, Ben, Christen, Lisa, and Steve

In parting, she wanted to express her gratitude to all the staff and students at Florida Tech who made her stay so

wonderful and interesting – and wishing us all great successes. She truly hopes to see some of us in Helsinki!
[END]

For students interested in Fulbright scholars program and positions in Helsinki Finland, please check out the following sites: <http://.cies.org>, www.fulbright.fi, or www.ii.org

RECAP!

SIOP: 2010 Atlanta

By Katie Piccone

It was fairly unanimous that this past 2010 SIOP was a great one. With non-stop symposia action and engaging presenters (some of our very own from FL Tech), the conference, once again, flew by in the blink of an eye.

It was great to see everyone at the FL Tech reception and we hope to see even more faces (alumni, this means you!) at the 2011 conference. Be sure to check The Pulse this spring for information regarding the next FL Tech reception.

And of course, SIOP wouldn't be SIOP if we didn't document the excitement/future blackmail opportunities (call it what you will). Take a look at some of the photos taken in the ATL!



Photos from
SIOP 2010!



More
Photos
on Next
Page!







Rendezvous with Richard

A Faculty Interview

By Katie Piccone

When the stress of school, work, or both starts taking its toll on the demeanor of current students and faculty, one faculty member is consistently there to greet you with a smile whenever you run into her. Dr. Erin Richard is the friendly face we all encounter through our graduate school career at FL Tech. Erin is great for helping to quell anxieties and nerves during challenging components of the program. For instance, as a committee member for my thesis, Erin was battling a terrible-timing-because-it's-the-end-of-the-year-and-right-before-SIOP head cold but still proceeded to smile kindly beside her stack of tissues as I nervously rattled off my proposal, thereby helping me to suppress my fears long enough to make it through the hour. But of course, this doesn't come as a surprise since managing emotions is kind of her thing.

Erin researches emotions in the workplace and areas of work motivation and earned her degree from Louisiana State University in 2006. Only about four years removed from her own graduate school experiences, Erin closely relates to the trials and tribulations of being a graduate student while juggling the projects endowed upon faculty members. To top it all off, she is also a new mom (see the Spring 2010 edition for an update about her daughter, Riley). As she is one of the newer faculty members with a lot going on, we are excited to feature Erin for our faculty interview. Read on to see what she had to say!



Q: What initially got you interested in I/O Psychology and in Emotions?

ER: *During my final year of undergrad, I was still unsure of what I wanted to do with my psychology degree. I was involved in Psi Chi (the Psychology Honor Society), and one of our invited speakers was an I/O Psychology Professor, Gary Greguras. I didn't know much about I/O, but after his talk I was very interested. I did some more research on it and decided that was what I wanted to do. I liked the idea of applying psychology to people's everyday lives, and what better way to do that than through their work? I got interested in the concept of emotional labor because of my advisor, Jim Diefendorff. I was his research assistant, and he assigned me to a project on emotional display rules. The topic interested me so much I decided to center my dissertation on emotion regulation training.*



Q: Was there anything in particular that influenced your decision to choose academia over the applied world and to choose to come to FL Tech?

ER: *Originally I wanted to go into consulting, but in grad school I discovered that I really loved the research aspect of I/O. At first I wasn't sure that I wanted to teach because I didn't like speaking in front of people. But I gave it a shot while I was in grad school, and I realized that I really liked it. When I interviewed at Florida Tech, I found that everyone was super friendly, and I felt right at home. I could tell that the culture here would be a good fit for me.*

Continued on next page.

Q: What have been 3 major milestones in your life as an I/O Psychologist?

ER: *It's difficult to pick just three, but I guess I'd say: (1) the first time I got a paper published, (2) the first time one of my advisees graduated with her masters (Siti Jones, M.S. 2008), and (3) hooding my first doctoral student (Patrice Reid, Ph.D. 2010).*

Q: Where do you see your research going in the next five years?

ER: *I'm working on some research on display rule deviance, which is the display of inappropriate emotions at work. I'd like to continue that research. I'd also like to continue some research we've begun on my research team examining perception of emotion and displays of emotion over electronic media (such as email).*



Q: On a personal note, we know you have a lot going on with Riley approaching her 1st birthday in the upcoming fall semester. Do you have any words of wisdom regarding how you balance your workload as a researcher and professor all while being a new mom?

ER: *I've had to set boundaries for myself like not working too late at night or on weekends. I still have to do that sometimes, but I'll usually only do it when Riley is asleep. That means that I have to work extra hard during the day and start my day much earlier than I used to in order to get my work done. I don't claim to have perfected it yet. I'm still working on juggling it all!*



Q: Aside from "work hard, be cool" what is one piece of advice you'd give to students?

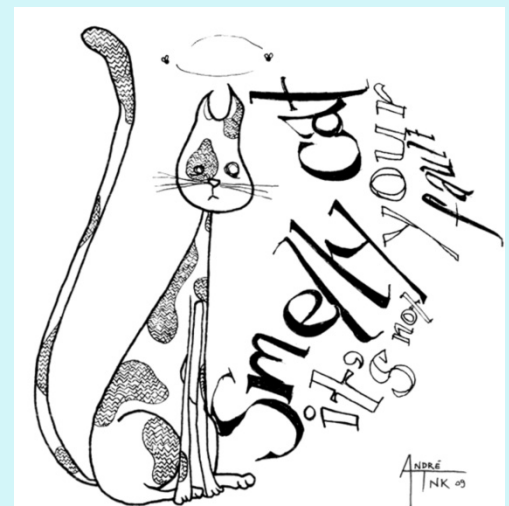
ER: *Take advantage of the diversity of backgrounds and cultures of your fellow students. You can learn so much from each other! Also, remember that the friends you make in grad school will be your colleagues for life. Don't let trivial things like competition come between you. You will learn much more if you work as a team.*



Q: Okay, final question we've all been waiting for...what are two facts and one lie about yourself?

ER: *(1.) I used to be tap dancer. (2.) I played flute in the Tiger Marching Band at LSU. (3.) I have two cats named Smelly Cat and Kittie.*

Thanks Erin for providing us a closer look and the great advice! Can you guess Erin's lie? Write it down along with where Murphy and Cleveland are in their photo (pg. 18) and email your editor Katie (see pg. 2) for a chance to win a FL Tech T-shirt! [END]



CONGRATS GRADS!

We'd like to congratulate our most recent graduates from this past Spring 2010! Great job all and keep us posted on what you're doing!

MS

Daniel Divine

Amy Gammon

Cassandra Hirsch

Maria Twitchell



Dan, Amy, Cassie, and Maria at graduation.



Stacey and Mitch with Rich, Lisa, and Erin.

PhD

Mitchell Peterson

Stacey Peterson

Joshua Quist

Patrice Reid

Iris Rivera

**HEY
ALUMNI!**

Want to keep up with your professors and cohorts? Join the FL Tech Alumni networking site!

Ask Rich for more info on how to join!
(Griffith@fit.edu)

The **UNOFFICIAL** Student Handbook

By Casey Cook

Welcome! By the time you read this, backpack sightings will be becoming more numerous and parking spaces will be growing more elusive around campus, officially marking the start of a new semester at Florida Tech. And with each new fall semester, we welcome a new class of “first-years” to the I/O family. I remember my first-year experience of getting to know my incoming class as being a really enjoyable process. Having the mentor website as an initial tool for communicating was very helpful for planning outings where we could all get to know each other better between classes and studying. While most of the class was also tasked with familiarizing themselves to a new town as well as their peers, I had the unique perspective of being the sole student who actually grew up in Melbourne. Students arriving from big cities such as Chicago, (which is where my partner in crime, Ben Tryba, is a proud resident of, a fact you will undoubtedly end up knowing upon first meeting him. Ben actually wrote a great article on the standard Downtown Melbourne night-life in the last issue of the Pulse and I recommend it for getting a good idea of what that scene is all about) may find our humble town a bit small and easily consumed. As an unofficial ambassador, I’ve been able to share some really neat spots around town that are a little “off the map” with the non-local students. Trust me; it doesn’t take very long to get tired of hanging around Main Street Pub. So in the event that you would like to mix it up, here are some select spots to eat and relax that have my local stamp of approval.

Let’s start with places to eat. First off, let me state that I have a bit of a taste for the finer things in life, so if you’re looking for a college-budget eating and drinking guide, I must sadly inform you that this is not it. We all know how ramen, beans, and rice work- so let’s talk real food. Now, with a few exceptions, these places aren’t going to leave you penniless and in risk of having to wash dishes to work off the waiter’s tip, but given how great the food is, I would be prepared to splurge. Mustard’s Last Stand (a favorite of 2nd year Steve Young), The Sun Shoppe, and Longdoggers are all restaurants where you can get away with spending 10 dollars a person. Mustard’s and the Sun Shoppe are both located on the edge of the downtown-Melbourne area off of New Haven Ave. Mustard’s Last Stand has been there since the 80’s and serves the best gourmet hot dogs around with names like “The Meathead,” and “The Cowboy.”



At The Sun Shoppe you will find what is probably the best coffee in town, if you’re into non-chain coffee joints, and they also offer a variety of handmade soups and sandwiches. Generally, hip music and a laptop/group-friendly vibe make it a great place to study as well. Longdoggers has more of a sports bar vibe, but with a surfing theme. This place has by far my favorite wings (teriyaki, wet), a laid-back atmosphere, and the service is always friendly. Longdoggers has several locations around Brevard, my favorite being the original on A1A beachside, just a bit north of New Haven. Now, for those of you looking for some of the best of what Melbourne has to offer, I would suggest Melo’s Italian Ristorante and Haru Sushi Bar & Grill to get started. Both of these places are one hundred percent date-worthy and will leave your stomachs and taste buds thanking you. Melo’s is an amazing Italian restaurant located on Eau Gallie Dr., beachside, that’s been around for twenty years. The place seats a good amount of people and all the food is cooked by just the owner and his son, which is pretty impressive. I cannot overly state how amazing the food is there. Also, apparently Tony Bennett ate there and sang *a cappella* which also brings the place’s “coolness” factor up a notch too.

Now, everyone please raise your hand if you like sushi. Now with that hand, wipe your brow in relief because you can rest assured knowing where the best sushi in town is. Haru Sushi Bar and Grille is hands-down the best sushi restaurant I’ve had the pleasure of eating at. They offer so many sushi rolls that many of their servers have worked there for years and still don’t have the sushi list memorized. All of the sauces are made from scratch and the cleanliness behind the scenes is top notch (I worked there shortly before starting the I/O program). The owner is originally from Korea, and they offer Korean as well as Japanese dishes made by a Hibachi chef, many with a somewhat American twist. As the food section winds down and we turn to liquid intake, let me mention that Haru also has the best beer on the planet, Ginga Kogen, an \$8 dollar/bottle Japanese wheat ale that is worth every cent.



Continued on next page.

We live by the motto “work hard, be cool,” and for many, an alcoholic beverage is a nice way to blow off steam after a long day of work. If drinking isn’t your thing, then you probably won’t find the next section very useful... However, it can give you an idea of what some of the places in Melbourne are like, which may be helpful when you find yourself hanging out at with peers who do happen to indulge. Again, if you haven’t already read it, Ben wrote a great article in the last issue of The Pulse (see <http://cpla.fit.edu/io/> for the Spring issue) on the downtown scene and the bars Main Street, Off the Traxx, FooBar, etc., but I’m going to share with you some places I like to enjoy as a local, that “out-of-townies” like Ben may not have heard about.

Depending on how much you’ve talked with me, you may or may not know that I am in love with the beach. Given that you’ll be residing in what many unfortunate people in Wisconsin and other snow-blighted states wish was their life for several months out of the year, I highly suggest enjoying it as much as possible. A good first step for this is enjoying your end of the day refreshment is to do so with an ocean view, and this is precisely what Crown Plaza offers. Crown Plaza is a hotel located, you guessed it, beachside, (a few miles north of New Haven, and just south of Eau Gallie Boulevard on A1A) with a huge ocean-deck that has a gorgeous view of the Atlantic. They have several different themed nights with

music like jazz and reggae and their ocean-deck is open all day. I highly recommend the margaritas! Ben wrote about a cool bar in Palm Bay called the Broken Barrel that offers hundreds of crafted and rare beers. Viera, a town just a bit north of Melbourne, is home to a bar called World of Beer, which is their answer to Palm Bay/Melbourne’s Broken Barrel Tavern. It is part of an outdoor shopping center called The Avenues, and it is definitely a bit nicer and newer than the Broken Barrel, but you do pay a luxury tax. Sometimes it’s worth it to pay for the upgrade. They have literally every beer you could think of, chocolate beer, blueberry beer, coffee beer... you get the idea.



If beer is a bit heavy for your taste, one of the quickest ways to trade your dollars for a cocktail is probably at the martini bar Lexi, which is found in downtown Melbourne. Lexi offers an impressive variety of martinis and have a happy hour that many of the now-2nd years have enjoyed on more than one occasion. Aside from the happy hour, the drinks do tend to be pricey, but then again, sometimes you just want to pay to feel like you’re drinking in the bar of the starship Enterprise. Often Lexi has a live piano or flamenco guitar player (DJ on the weekends) which makes the martinis that much more enjoyable. In all honesty, downtown Melbourne will probably be the place that you end up spending the majority of your going-out time. So in the case that you’re in downtown Melbourne and feeling like you need a bit of change from the Main Street->Traxx->Matt’s Casbah circuit (you’ll know it soon), I bestow this last Melbourne gem to you: Firehouse Restaurant and Lounge. Firehouse is a small little bar and restaurant owned by two volunteer firefighter that can be found across the street from Off the Traxx. Firehouse is a restaurant by day, and at night they open the front room and bar for cocktails. It offers a nice and cozy area with relaxed atmosphere and it can serve as a nice break spot to get away from all the loud music and Jersey Shore impersonators.



Hopefully these select spots paired with what you have undoubtedly already discovered yourselves will serve as a great starting point to getting to know the area of Melbourne. We still haven’t tackled the beach and all the sports activities related to our surf and sun. I encourage you to email me or ask me in person any questions you may have about the area, like where to park at the beach for free (Paradise and Melbourne Beaches :)), more details about the locations I mentioned, or where to find the world’s best tasting burrito! I look forward to getting to know you all and wish you the best of luck on your studies in this exciting first semester. **[END]**

Email Casey at cookc2009@my.fit.edu for more information on the best spots around FL Tech.

THE BEN REPORT



I'M BACK! I know you missed me and, well, I missed you too. This is **THE** Ben Report and I am Ben. We have a lot to cover this time around but not much time to do it (I got a date with a Miss Anheiser in about 20 minutes). First, I would like to thank all of you who took time to write and congratulate me on an amazing article that made the *The Pulse's* birthday issue a great success (you better not have read that in a Borat voice!!). Second, I would like to specifically

thank those of you who sent me pamphlets for alcoholism. That was really nice of you. But do not worry; this issue of the Ben Report will still contain stories that involve copious amounts of "beveraging", which is defined as the act of consuming a beverage (see, graduate school really does make you smarter).

Second semester was actually quite different from first semester. There were a lot more projects due and almost all of them were due at the same time... which was done on purpose... by evil faculty... (→) The idea is to get us ready for what I am about to go through: "Hell Semester" (dum dum dummmmm). But let's not get ahead of ourselves. Second semester classes include Stats (again), Performance Appraisal, and Test and Measures. Lisa Steelman teaches the hell out of Performance Appraisal and you actually create some rating scales, which is pretty cool. However, some of the fun is lost when you simultaneously have to work on creating a 100 item multiple choice test for Test and Measures (which involves actually creating 200 items, then rating them, and formatting them...I still have nightmares about the formatting).



But nevertheless, classes are classes and I do not want to bore you with stories of sitting in rooms that randomly change from hot to freezing. But you know what was not boring last semester? SIOP!

SIOP was a freakin' blast! We drove from Melbourne, FL to Atlanta, GA in Clifford (The Big Red Wagon – my car) and thanks to the cool Spring weather, not having A/C was not so bad.



There are a couple quirks about SIOP that all of you alumni and seasoned students know and all of you 1st years and incoming students will need to know. Quirk #1 is about fashion. General

fashion etiquette goes something like: formal business attire, to business casual, to whatever you feel like wearing since everyone is hung-over. Just kidding, but seriously, I'm not (I was rocking a pretty sick salmon colored button down...yea).



Quirk #2 is about seminar attendance. You want to look over the SIOP handbook and plan out what you would like to attend each day and have some backups if you find out that the discussion you initially wanted to attend is just as interesting as a lecture on stamp collecting (and yes, I do mean to offend the stamp collectors out there). Quirk #3 is about drinking. General drinking etiquette involves sipping on a white wine spritzer while the faculty are around and only throwing back shooters once they have left you for their graduate school chums and a night of debauchery of their own. Now, I do not recommend getting tanked while at SIOP because you want to be functional the next morning for all the great seminars/discussions that go on. However, drinking is definitely not discouraged and SIOP is supposed to be a genuinely fun experience. On a final note, SIOP 2011 is in, and I quote Lupe Fiasco, "the... best city in the wide, wide world", **CHICAGO!**

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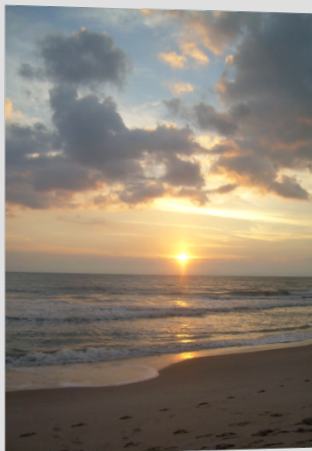
So after SIOP we finished the spring semester off and headed straight into summer classes (yes, all of you incoming /new students will take summer classes).

Work Motivation was the one class that I believe all of the first years took. Pat taught it and I got to say, it was a really good course. Be prepared to have your presentation skills tested because even though you



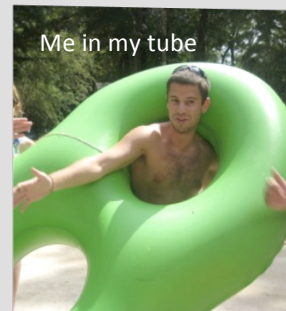
present in other courses, Motivation is the only one where your actual presentation skills are critiqued (by Pat AND the entire class). Giving out candy seems to help boost that grade...but you did not hear that from me. Some students took a second summer class (yeah, what nerds right??) that began around the same time as Motivation but lasted a week or two longer (the class was Consulting – I did not take it, so all I know is that you learn about consulting).

Summertime in Melbourne is bitter-sweet. You have fantastic weather, you can hit up the beach almost every day like Mr. Casey Cook did, you can do a whole lot of day drinking, which everyone knows is the best type of drinking, and finally you can just take some time to relax in general after your first year of graduate school. However, every time you step outside of your air conditioned house or apartment, you will instantaneously sweat. I am not kidding; it feels like you hit a wall after you step over your door's threshold. Personally, I think I did a good job of mixing up beach and outdoor time with cool indoor movie time (I loved "Toy Story 3"). Now here is a list of all of the fun things that took place since the last time I wrote (so you can get some good ideas for your own fun, or just so you can live vicariously through me):



- I got to party with the FL Tech Crew in a new city. This was Atlanta, GA. I would tell you more about it, but I plead the 5th.

- I went road trippin'. I technically went on 3. (1) To Atlanta for SIOP, (2) to Birmingham, AL for an assessment center learning experience, and (3) to Chicago, IL (I drove straight from Birmingham to Chicago).
- I went "Lazy River" drinking in Gainesville, FL. This was definitely one of the high points of my first year in graduate school. An unnamed reddish haired girl came up with the idea (her best one by far) after having done it before during her undergrad years. A car-full of us graduate students made the trek with a BIG cooler of drinks to "Ginny River." Basically, the idea is that you rent (or bring your own) an inner-tube for yourself, and for your BIG cooler, and just lazily float down a river while drinking beers with your friends. Oh yeah, it is also day drinking, which just multiplies the fun factor by about 3 (I do not know the SEM of that statistic...).



- 4th of July paaaaaaaartyyyyyyyyyyy. I love to grill (anyone reading this can stop by my house for a grill session, you just have to bring an alcoholic offering) and when I get to mix my love of day drinking with grilling, I cannot help but fill my eyes with tears of joy.



Continued on next page.

- Birthday parties. I would suggest celebrating each and every one of your classmate's birthdays, since, at the very least, it gives you an excuse to go out and get rowdy. One of the best birthdays this past spring was Katie P's (the editor in chief of this lovely publication*) surprise 25th. A solid group of us FIT students rented a party bus and filled it with all sorts of alcohol and got driven up to a big bar in Port Canaveral. Not only do you get to pregame (which means to drink before going out/to the bar, for you elderly folks out there) efficiently, since you are driving at the same time, but you do not have to worry about finding a designated driver (since you pay for one). At the end of the night, I think we even got taco bell.
- County Line Bar: just east of I95 on US 192. Once a month the dueling pianos company, "Howl at the Moon", comes to County Line and it is a fantastic time. If you have never been to a dueling piano's bar then I urge you to go the next opportunity you get. My favorite request is "Never Gonna Give You Up" by Rick Astley. The bar is HUGE and you can jam the night away. Some people suggest leaving a little early since towards the end the songs get really poppy and there are kids from the big Florida state schools (UF, FSU, UCF and U-Miami) that start chants (however, last time I got one of the piano guys to give a shout out to FIT!). Either way, it is definitely a good time.

So that was the end of my first year of graduate school at Florida Tech. It was great and I would not change a thing (that I can remember). I hope you new first years have the same amount of fun and learn just as much as I did my first year. I just have one request from all of you out there reading this. Wish me luck in this upcoming "Hell Semester." I am going to need it. **[END]**



Ben, Matt, and Kamil at Tapps.



Maria, Katie, Amy, Margaret, and Casey in the party bus.



Liz, Christen, and Bianca at the County Line Bar



Chaunette, Liz T. and Liz S. at the County Line Bar

*note: I (Katie P) am not the editor in chief of The Pulse; however, I do consistently harass Ben for his consistently late pieces thereby probably giving him that impression. Either that or he is trying to make excuses for taking on less of the work load...well played, Ben Tryba, well played.

Personal Updates!

By Katie Piccone

Once graduation has come and gone, finals have ended, and research teams have paused for their summer breaks, we can take a big sigh of relief, as the rest of the summer is ours. Whether we decide to vacation, work, conduct additional research, or simply lie on our couch and catch up with reruns of our favorite shows, summer break is ours to control. With this brief, but valued freedom, it's not a big surprise that we're bombarded with a lot of news once we get back together in the fall. After this summer there seems to be an especially large amount to catch up on with alumni and current students. Check out the personal updates to see what's been happening!

Who Got Hitched?



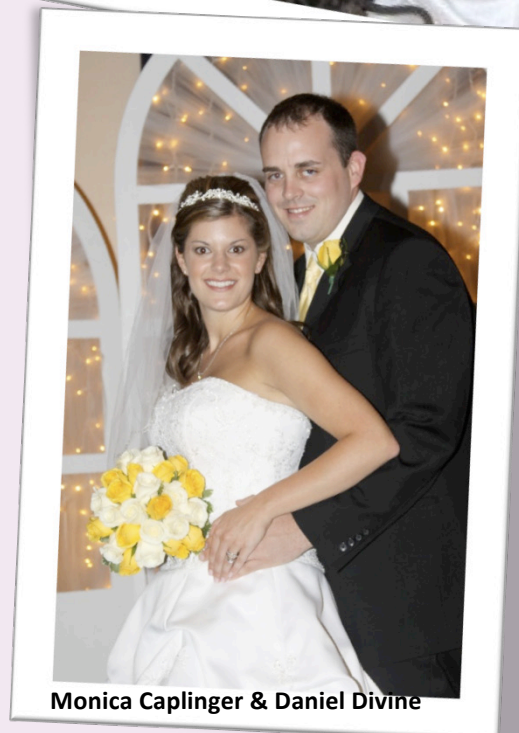
Erin Johnson & Brant Maas

Erin (Johnson) Maas (a 3rd year student) and Brant Maas were married June 19, 2010 in Cocoa Beach, Florida. They exchanged wedding vows in a small private ceremony on the beach with only Erin's sister Mallory, Mallory's boyfriend Eric, and the couple's two-year-old son Payton in attendance.

Erin and Brant met and began dating in August of 1997 while they were both attending high school in Elm Creek, Nebraska. After separating for several years, the couple got back together in August of 2005 and got engaged on Erin's graduation day from the University of Nebraska at Kearney in December of 2007.



Liz Trame & Patrick Culhane



Monica Caplinger & Daniel Divine

Remember these great couples engaged in our last issue? Well on May 22, 2010 both couples (Liz and Pat Culhane above and Monica and Dan Divine left) tied the knot in Ohio. Congrats!

*Also congrats to Jennivee Blandford who got hitched late this Summer!

Who got Engaged?



Rana Moukarzel & Soubhi Kansou

Rana (2nd year student) and her Habibi (Arabic for beloved or darling) Soubhi (pronounced soo-b-hee) have been dating for 3 1/2 years now. They randomly met at a music club meeting in undergrad at the American University of Beirut, Lebanon during Rana's sophomore year. Rana describes the first weeks of their relationship an "intellectual love story" that eventually evolved into a romantic one.

Soubhi is currently working as a consumer engagement supervisor with Philip Morris Intl' in Jeddah, Saudi Arabia. On July 7th, 2010, Soubhi visited the USA for the first time and spent a month traveling with Rana around Florida as well as Colorado. Later that month, on July 27th, 2010, Rana and Soubhi got engaged.

They are both looking forward to making it "family" official once Rana gets back to Lebanon as per the Lebanese tradition.



Jaclyn Pittman & Jerry



Stephanie Miloslavac & Jay Saxe

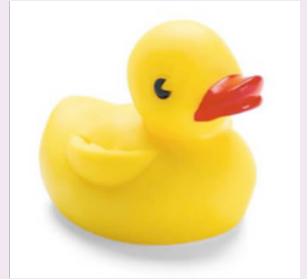
To celebrate their 5 year anniversary, this fun couple, Stephanie (2nd year student) and Jay, went on a 4-night cruise to the Bahamas. At the formal captain's dinner, Jay asked Stephanie's hand in marriage. They plan to get married in early October 2012 once Stephanie gets some obstacles (i.e., comprehensive exams) off her plate. We'd also like to congratulate Stephanie on her recent JAP article: ***Relationships of Role Stressors with Organizational Citizenship Behavior: A Meta Analysis.***

Alumna Dr. Jaclyn Pittman and fiancé Jerry are recently engaged and will be married in November 2010. Jaclyn obtained her doctorate from FL Tech in 2007 and currently resides in Atlanta, GA.

Alumni, don't forget to send us your updates, we want to hear from more of you!

*Also, we'd like to congratulate Fei Li and Erin Moeser on their recent engagements!

Who's having Kids?



Julie (Ph.D., graduated in 2007) and Greg Schilligo (M.S., graduated in 2005), both alumni from our I/O program, would like to introduce the newest addition to their family: Addison May Schilligo. (left). Addison was born on July 23rd at 4:48am weighing in at 5 pounds 14 ounces.

Chip Kostic (M.S., graduated in 2009) also welcomed a new son into his family (Everett, with brother Eddie, featured right).

Since graduating in May of 09', Chip moved up to Oxford, OH with his wife, Abby (FIT alumnus 07' B.A. in Forensic Psychology) and son Eddie (Born April 29, 2008) to work as a property manager. In July after moving up here they found out they would be having another baby; Everett was born on February 22 of this year, happy and healthy just like his brother! Currently Chip performs a variety of HR functions such as dealing with workers comp issues, payroll, benefits, hiring the occasional employee, performance evaluations, and some job-site hazard analyses. Chip also has been doing free lance work for the Miami University HR department; mostly conducting job analysis/ determining minimum qualifications for a major job description and classification overhaul.



Aside from working like crazy and chasing a 2 year old and a 5 month old, Chip is also in the process of opening a supplementary education business called Mathnasium in Cincinnati. Mathnasium is a great program aimed at helping kids aged 5-17 with their math skills. Chip also has begun the process of creating my own program which will be geared towards cognitive training and is exploring promising lines of research in that area.

Want to keep in touch with Chip? Find him on Facebook and LinkedIn for more life updates and general socializing. [END]

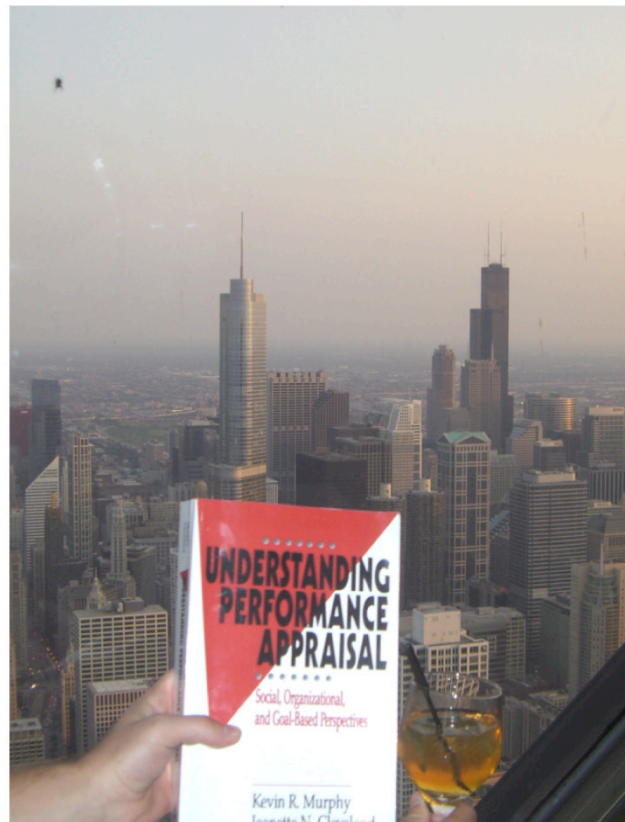
...And That's A Wrap!

Thanks everyone for taking a look at our Summer edition! See something you want more of? See something you don't want more of? As always, send us your comments! Also, we're always looking for pictures and stories for our future issues of The Pulse, so don't be shy and send them along! Have a great Fall semester and keep an eye out for our next issue this Winter!

Sincerely,
-Your editors

Where in the world is Murphy & Cleveland?

New to FL Tech and don't know who Murphy & Cleveland are or why they are important enough to take around the world? Check out our first edition, located on the I/O Psych webpage, for an explanation.
<http://cpla.fit.edu/io/>



Murphy and Cleveland are, once again, on the loose! We've chosen this picture, sent in by one of our FL Tech I/O cohorts, of Murphy and Cleveland enjoying a drink with a view.

What famous skyline are they looking at? Well, we're keeping that a secret until our next issue. Send us your guesses along with your guesses regarding Erin's lie for a chance to win a **FL Tech T-shirt**! Email Katie (kpicone2008@my.fit.edu) your 2 answers for a chance to win. *Hint*: Murphy and Cleveland are also featured on our cover in the same city.

Do you have a famous or exciting place to take Murphy and Cleveland for a photo shoot? If so, send your picture to one of your editors and we'll put you in the running for the next chance to win a prize.