3. Department Head's Recommendation to the Dean Must be on Departmental Letterhead

| Date |
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| MEMORANDUM |
| To: Dean, College of From:, Head, Dept of Re: Permanent Residence Sponsorship of |
| I am writing to request that Florida Tech support Dr's application for permanent residency in the following category: |
| EB-1 Outstanding Professor/Researcher OR EB-2 PERM Labor Certification |
| Dr joined the department in His latest term of appointment as Professor is from to Based on his record of teaching, research, and service, he will be recommended for reappointment in the spring |
| Dr has outstanding potential to become a distinguished member of the faculty. (Here briefly explain research, publications, experience, awards, etc.) |
| Dr has signed a letter committing to serve the University for a minimum of three years as required for Florida Tech's Policy on Permanent Residence. This statement also indicates that he/she will reimburse on a prorated basis, the College of for any legal fees incurred on his/her expense, should she/he leave the university before the three year employment commitment is satisfied. |
| If it is found that Dr, only qualifies for sponsorship under the EB-2 Special Handling classification, the academic department will cover the legal and advertising fees associated with the Labor Certification process estimated at approximately \$2500-\$4000. |
| Any funding that will be paid for by the academic department will be provided by: |
| ORG: INDEX: FUND: ACCOUNT: PROGRAM: |