

Florida Tech Staff Advisory Committee

Meeting Minutes

Wednesday December 13th 2023

9:00 am – 7th floor of Crawford

In Attendance: Sarah Irizarry, Jeffrey Richardson, Adam Palumbo, Rose Vega, Chris Finn, Martin Gallagher, Grace Gamage, Dory Sigman, Michelle Novak, Jessica Applewhite, Aaliyah Thomas, Deena Perez, Narindar Grande, Jason Griggs, John Meyer

9:04am Call to order

New Guests: Cassie, Brian Erlich, New Provost, new CFO, HR (benefits)

New Provost Candidates interviews,

Longer Timeline for surveys, nice open forum, and high SAC involvement, being able to go in person to the open forum was nice. Final Survey Option

Improved process from previous in terms of clarity. It would be nice if we had a higher level of post interview clarity in terms of the specific processes until they are on campus.

9:05 am Subcommittees Assignments

Benefits:

Met again about additional parental leave.

Conversation as to why they are requesting the additional leave –

Promotion of the sick bank to faculty and staff in order to help alleviate some of the issues.

Paternal leave

HR – Hourly -> accrual once you are a manager from hourly to salary –

need to bring forward to HR for clarification across campus

Workday -> long distance 6+ month request time off

Enrollment for benefits coming up. Any questions about this? Changes?

Sick Bank

Communications:

Adding suggestion box- still in progress

Membership:

Outreach:

Future event- inclusive of faculty moving forward.

3/15 – Faculty Staff BBQ event

Safety/Security:

Sarah and Jeff Meeting with President review-

It was a very productive meeting –

FTRI – Florida Tech Research Institute – going to be used for Classified Research

Parking, updates, a number ticker, and increased parking fees

Combining events for all university employees

Other Business-

Online Suggestion Box – none

Old Business and Follow Up:

Sunshine Center

New Business and Other Items:

Facilities is taking 3 parking spaces for a “golf cart pool” in the parking garage. Removed an electric charger to accommodate that change.

Full bottom floor of the parking garage is used incorrectly and may need to be addressed.

Speed restrictions for EV scooters and EV bikes (work with security)

Golf Carts parking in car parking spots

Parking spots in front of Clemente located for Energy efficient vehicles are used by all of campus.

Adjourn