



## INTRODUCTION

### EVERY MEMBER OF THE FLORIDA TECH COMMUNITY—

Students, staff, faculty and other academic personnel have the right to learn and work in an environment free from sex and gender discrimination, including sexual assault, relationship or intimate partner violence, stalking, sexual harassment and/or other sexual misconduct. Sex and gender discrimination impacts individuals in different ways and can profoundly affect people of any gender, sexual orientation, race, religion, ability, citizenship or socioeconomic status. Knowing what options, rights and resources are available can help individuals determine their best path forward. This road map:

- » Introduces the university’s professional staff who assist students and employees with understanding and navigating the support and reporting options that work best for them.
- » Highlights confidential advocates because they can provide legally protected confidentiality, specialized expertise and ongoing support whether or not an individual chooses to make a formal complaint; and
- » Emphasizes that individuals who have experienced harm have a right to choose their next steps, if any, including the right to seek support measures or to make a formal complainant.

This road map was developed by the Office of Title IX in collaboration with a network of stakeholders—including students, employees and members of the broader community. Together, we are committed to preventing and addressing sexual harassment, sexual violence and other forms of sexual misconduct. Please contact me, any other staff member or office included in this road map at any time.

**THANK YOU AND GO PANTHERS!**

Title IX Coordinator

# STEPS IN FILING A TITLE IX REPORT

TO MAKE THE REPORTING PROCESS EASY AND ACCESSIBLE FOR ALL



## 1 GO TO THE WEBSITE

Go to [floridatech.edu/title-ix](http://floridatech.edu/title-ix), which is the university’s website for all Title IX-related information. You can also scroll down to the footer of any Florida Tech webpage and click **Title IX** in the bottom right-hand corner to access the Title IX website.



## 2 GO TO THE REPORTING PAGE

On the left-hand side of the Title IX website, click the **Reporting** tab. This page shows the two different sources of reporting, Florida Tech and Law Enforcement, in addition to information on seeking medical assistance and evidence collection.



## 3 ACCESS THE REPORTING FORM

From the reporting page (also found at [floridatech.edu/title-ix/reporting](http://floridatech.edu/title-ix/reporting)), click the blue button in the right-hand sidebar to access the Maxient reporting form.



## 4 SIGN IN

Before the form is displayed, you will need to log in using your TRACKS information to be granted access.



## 5 FILL OUT THE FORM

Once accessed, fill in the reporter information (your information) and the incident information, such as the nature of the report, date, time, location, etc. After that, add all the involved parties, including yourself, and a detailed description of what occurred. The more detailed, the better.



## 6 SUBMIT THE FORM

Once you’ve completed the report and attached any needed screenshots, photos, videos, etc., scroll down and click the **Submit Report** button. You will receive a confirmation message thanking you for submitting, then the process is complete.

## COMMUNITY RESOURCES AND INFORMATION

### OFF-CAMPUS SUPPORT AND SERVICES

**Health First’s Holmes Regional Medical Center**  
1350 Hickory St., Melbourne, FL 32901  
[hf.org/hospitals\\_services/hrmc](http://hf.org/hospitals_services/hrmc) | 321-434-7000

**Serene Harbor (Domestic Violence Center)**  
[sereneharbor.org](http://sereneharbor.org) | 24-hour help line: 321-726-8282

**Women’s Center**  
[womenscenter.net](http://womenscenter.net) | 321-242-3110

**Sexual Assault Victim Services (SAVS) of Brevard**  
[womenscenter.net/what-we-do/#OurPrograms](http://womenscenter.net/what-we-do/#OurPrograms)  
24-hour hotline: 321-784-4357

**Circles of Care (Mental Health Crisis Stabilization)**  
[circlesofcare.org](http://circlesofcare.org)  
321-914-0640 (24-hour intake services)

**National Sexual Assault Hotline**  
[rainn.org](http://rainn.org)  
800-656-HOPE (800-656-4673)

**Melbourne Police (9-1-1)**  
[melbourneflorida.org/departments/police-department](http://melbourneflorida.org/departments/police-department)  
Nonemergency number: 321-608-6731  
Criminal investigations: 321-608-6443

**The Trevor Project**  
[thetrevorproject.org](http://thetrevorproject.org)  
Text START to 678678 | Call at 866-488-7386

**GLBT National Help Center**  
[glbthotline.org](http://glbthotline.org)  
888-843-4564 | [help@LGBT hotline.org](mailto:help@LGBT hotline.org)

**Space Coast Pride**  
[spacecoastpride.org](http://spacecoastpride.org)  
317-800-1901 | [president@spacecoastpride.org](mailto:president@spacecoastpride.org)

**Spektrum Health**  
Local address:  
1920 S. Babcock St., Melbourne, FL 32901  
321-294-0400 | [spektrum.health/locations/melbourne](http://spektrum.health/locations/melbourne)

**Trans Lifeline**  
[translifeline.org](http://translifeline.org) | 877-565-8860

Please contact the Title IX coordinator if you want to discuss other resources that may be available in the community.

### DID YOU KNOW?



Title IX is a civil rights law that prohibits sex discrimination in education.



Title IX applies to all students, staff and faculty regardless of gender identity.



Title IX protects transgender and gender-nonconforming students, staff and faculty from gender-based harassment and bullying. Schools must investigate and remedy instances of sexual violence against LGBTQ+ students using the same policies and procedures used in all complaints of sexual violence.

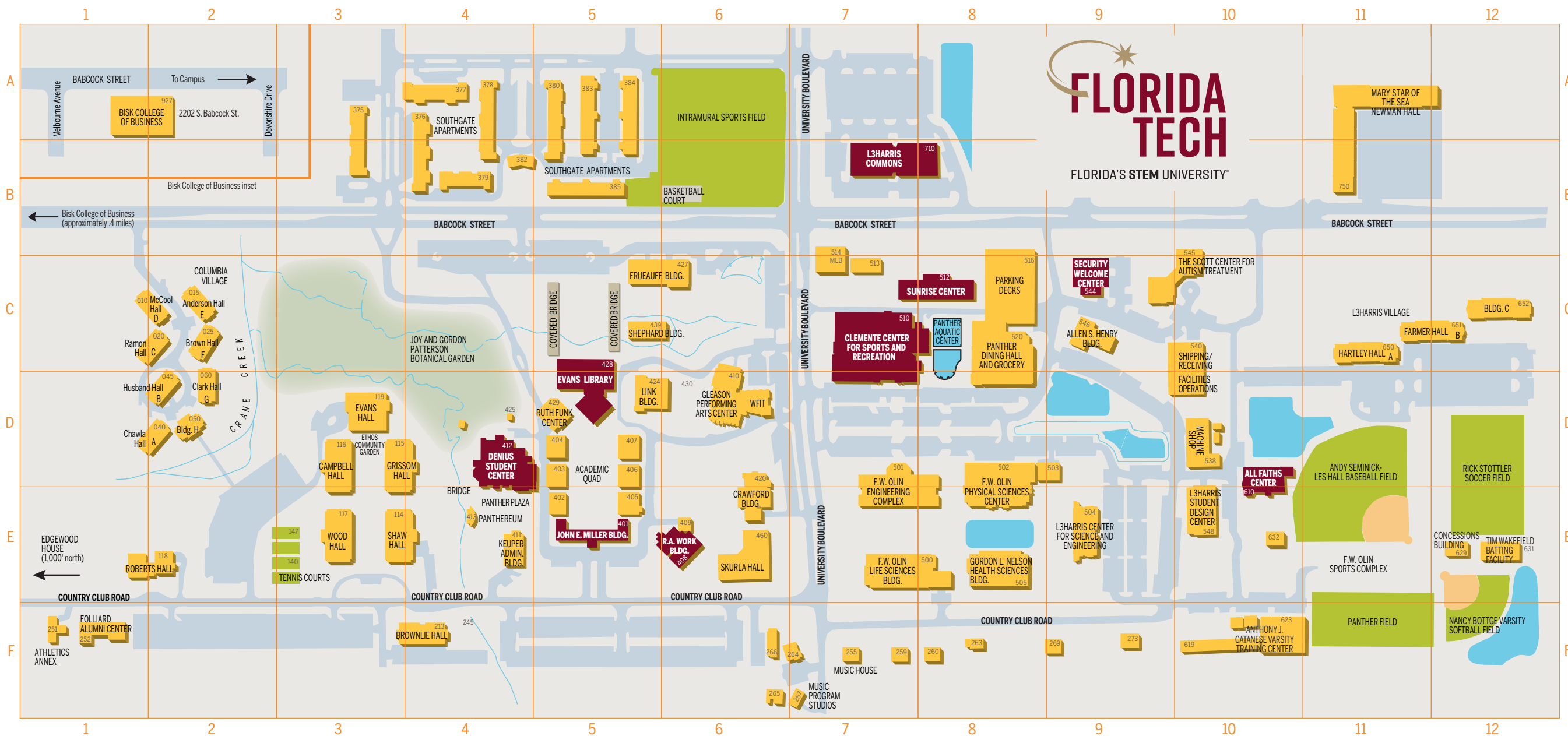
### OFFICE OF TITLE IX CONTACT INFORMATION

[floridatech.edu/title-ix](http://floridatech.edu/title-ix)

[titleixcoordinator@fit.edu](mailto:titleixcoordinator@fit.edu)

321-309-3068  
or if busy: 321-674-7153

John E. Miller  
Office Building  
(401QAD)  
150 W. University Blvd.  
Melbourne, FL 32901



| GRID       | BUILDING NAME                                    | BLDG NO.   |
|------------|--|------------|
| D5         | Academic Quad                                    | 401-407    |
| <b>D10</b> | <b>All Faiths Center</b>                         | <b>610</b> |
| F1         | Athletics Annex                                  | 251        |
| A1         | Bisk College of Business                         | 927        |
| F4         | Brownlie Hall                                    | 213        |
| D3         | Campbell Hall                                    | 116        |
| F10        | Catanese Varsity Training Center                 | 623        |
| <b>C7</b>  | <b>Clemente Center for Sports and Recreation</b> | <b>510</b> |
| C2         | Columbia Village                                 | 010-060    |
| E6         | Crawford Building                                | 420        |
| <b>D4</b>  | <b>Denius Student Center</b>                     | <b>412</b> |
| E1         | Edgewood House                                   | 249        |
| D3         | Evans Hall                                       | 119        |
| <b>D5</b>  | <b>Evans Library</b>                             | <b>428</b> |
| F1         | Folliard Alumni Center                           | 252        |
| C5         | Frueauff Building                                | 427        |
| D6         | Gleason Performing Arts Center                   | 410        |
| D3         | Grissom Hall                                     | 115        |
| C9         | Henry Building                                   | 546        |
| E4         | Keuper Administration Building                   | 411        |
| E9         | L3Harris Center for Science and Engineering      | 504        |
| <b>B7</b>  | <b>L3Harris Commons</b>                          | <b>710</b> |
| E10        | L3Harris Student Design Center                   | 548        |
| C11        | L3Harris Village                                 | 650-652    |
| D5         | Link Building                                    | 424        |
| D10        | Machine Shop                                     | 538        |
| A11        | Mary Star of the Sea                             | 750        |
| D10        | Military Science                                 | 540        |
| <b>E5</b>  | <b>Miller Building</b>                           | <b>401</b> |
| F7         | Music House                                      | 255        |
| F7         | Music Program Studios                            | 267        |
| E8         | Nelson Health Sciences Building                  | 505        |
| E7         | Olin Engineering Complex                         | 501        |
| E7         | Olin Life Sciences Building                      | 500        |
| E8         | Olin Physical Sciences Center                    | 502        |
| C8         | Panther Aquatic Center                           | 511        |
| C8         | Panther Dining Hall                              | 520        |
| E4         | Panthereum                                       | 413        |
| C8         | Parking Decks                                    | 516        |
| E1         | Roberts Hall                                     | 118        |
| D5         | Ruth Funk Center                                 | 429        |
| <b>C9</b>  | <b>Security Welcome Center</b>                   | <b>544</b> |
| E3         | Shaw Hall  | 114        |
| C5         | Shepard Building                                 | 439        |
| C10        | Shipping and Receiving                           | 540        |
| E6         | Skurla Hall                                      | 460        |
| A4         | Southgate Apartments                             | 375-385    |
| <b>C8</b>  | <b>Sunrise Center</b>                            | <b>512</b> |
| C10        | The Scott Center for Autism Treatment            | 545        |
| D6         | WFIT Radio                                       | 410        |
| E3         | Wood Hall  | 117        |
| <b>E6</b>  | <b>Work Building</b>                             | <b>409</b> |

### TITLE IX ON-CAMPUS RESOURCES

- C9 Department of Security**  
3126 Panther Place, Security Welcome Center, Melbourne, FL 32901  
floridatech.edu/security  
security@fit.edu  
For emergencies: 321-674-8111  
For nonemergencies: 321-674-8112
- D10 Campus Chaplain—Catholic**  
3216 Engineering St. Melbourne, FL 32901  
floridatech.edu/ccm | 321-674-8045
- D5 Ombudsperson Grace Gamage**  
150 W. University Blvd., Melbourne, FL 32901  
ombuds@fit.edu | 321-309-3038
- C8 Student Counseling Center**  
3150 S. Babcock St., Melbourne, FL 32901  
floridatech.edu/student-counseling-center  
counselingcenter@fit.edu | 321-674-8050
- C8 Holzer Health Center**  
3150 S. Babcock St., Melbourne, FL 32901  
floridatech.edu/health  
healthcenter@fit.edu | 321-674-8078
- B7 Student Financial Aid**  
150 W. University Blvd., L3Harris Commons, Melbourne, FL 32901  
floridatech.edu/financialaid  
finaid@fit.edu | 321-674-8070

  
**Additional information at:**  
[floridatech.edu/  
title-ix](http://floridatech.edu/title-ix)

### TITLE IX COORDINATOR AND DEPUTIES

- E5 Dennis Kwarteng**  
Title IX Coordinator  
dkwarteng@fit.edu | 321-309-3068  
Office location: John E. Miller building
- E6 Pat Francois**  
Director of Human Resources  
pfrancois@fit.edu | 321-674-7277  
Office location: R.A. Work Building
- C7 Jennifer Mercurio**  
Associate Athletic Director of Student-Athlete Services  
jmercurio@fit.edu | 321-674-8931  
Office location: Clemente Center