



# Interfraternity Council

## *Recruitment Rules and Regulations*

### **ARTICLE I: Formal Recruitment**

#### ***Section 1: Dates***

· Fraternal recruitment shall take place on the dates determined by the Council of Presidents. These dates are to follow fall orientation. Fraternities may not host events or attempt to recruit potential new members during Orientation. The time at which fraternity recruitment ends shall be 12:00 AM on the last night of recruitment, as determined by the IFC Executive Board. Each fraternity shall be informed of these dates and times as immediately as they are determined.

#### ***Section 2: Recruitment Schedule***

- A preliminary schedule of Recruitment events shall be given to the IFC by a date determined by the IFC Vice President of Recruitment and Expansion.
- A final schedule (including events, descriptions, times, locations, and room reservations) shall be submitted to the IFC no later than two (2) weeks after the preliminary schedule is due.
- The IFC must approve any and all changes to the schedule prior to the event being changed. Only changes that are requested at least twenty-four (24) hours before the event shall be eligible for approval.
- Any schedule submitted late shall be approved on a first-come, first-serve basis.

#### ***Section 3: Representatives***

- The IFC Executive Board, IFDC or their designee, the designated representative from any chapter, and the Assistant Dean for Student Activities may attend any Recruitment function that takes place during Formal Recruitment, provided that the representative not wear any identifying regalia to the event and not attempt to recruit any Rushees at this Recruitment event. The representative must also identify themselves to the event host upon arrival.
- The designated representative of each Chapter must be submitted to the Assistant Director for Student Activities with their detailed recruitment schedule and is the only member from his respective chapter permitted at another fraternity's event. Chapters that fail to submit a designee by the due date of the recruitment schedule shall be ineligible to have a designated representative.

#### ***Section 4: Bids***

- There will be no promising of bids, directly or indirectly, from any member, associate, or pledged to a fraternity that is extended to any incoming freshman or transfer student at any time from the start of the summer break until the end of formal recruitment, which shall be determined in Article 1, Section 1 of this document.

### ***Section 5: Identifying regalia***

· Clothing containing identifying regalia will be permitted during Orientation Week except for Fraternity and Sorority Move-In. This does not include those who are part of the orientation team while they are on duty.

### ***Section 6: Fraternity and sorority Move-In***

· To improve cooperation and unity, each fraternity must provide at least twenty percent (20%) of its active members to assist with fraternity and sorority Move-In on the date set by the University for the entire day. Cooperation with the University staff is required and no recruiting shall be allowed at this event.

· In the event that a chapter is unable to fulfill this requirement, they must notify IFC in writing at least one (1) week before the date of Move-In.

### ***Section 7: Fraternity and sorority introductions video***

· All videos must follow the guidelines as stated in the Florida Tech Handbook.

· All videos must be approved 3 weeks before the end of classes to allow time for editing. Videos that are submitted late will not be included at Fraternity and Sorority Introductions nor be included on the universal CD's.

· Unapproved videos will contain, but not be limited to the following types of material: Marked alcoholic containers of any type (kegs, bottles, cans), nudity, and any gestures that are deemed to be in bad taste by the IFC executive board. Videos that are not approved will not be displayed.

## **ARTICLE II: Informal Recruitment**

### ***Section 1: Dates***

· Informal Recruitment shall be all times other than Fall Orientation and Formal Recruitment.

### ***Section 2: Recruitment Schedule***

· A final schedule for initial spring recruitment (including events, times, locations, and room reservations) shall be submitted to IFC by the last day of classes of the fall semester. At all other times of informal recruitment, fraternities must still follow all University, IFC, and individual chapter policies. They must also abide by all Federal, state and local laws when conducting informal recruitment.

· Violation of any Policy or Federal, state or local law during an informal recruitment event will make that chapter and its members subject to penalties as deemed appropriate by the IFCDC.

· An "informal recruitment event" will be defined as any event that the chapter in question is with nonaffiliated members for the purpose of recruitment.

· The IFC Executive Board shall have the power to define what it feels is an "informal recruitment event."

### ***Section 3: IFC Representative***

· All representatives shall be permitted at any Informal Recruitment event as outlined in Article I, Section 3 of this document.

### ***Section 4: Bids***

· Bids may be extended any time not prohibited by Article I, Section 4 of this document.

## **ARTICLE III: Standards**

### ***Section 1: Inappropriate Recruitment Events***

· All recruitment events shall be of good taste and comply with the Student Handbook as determined on a case by case basis by the IFC Executive Board and Assistant Director of Student Activities.

### ***Section 2: “Dorm Storming”***

· “Dorm storming” is defined as an individual(s) entering a residence hall with intent to solicit unknown potentials. This shall be prohibited only during Orientation and Formal Recruitment. Any fraternity member shall not be prohibited to enter a residence hall unless he is in fact “Dorm storming.”

### ***Section 3: Dirty Recruiting***

· Dirty Recruiting includes but is not limited to giving out early bids or promising bids, disrupting another fraternity’s event by wearing regalia, attempting to recruit, or being a nuisance and any other behaviors deemed so by the IFC Executive Board and/or the IFCDC.

### ***Section 4: Orientation***

· Campus rules pertaining to attendance of orientation events shall not be violated. Members of chapters shall only attend Orientation events to which the University invites them.

Chapters are allowed to use social internet sites such as Facebook and Myspace to advertise to potential new members so long as it does not conflict with any other recruitment rules or Orientation guidelines

### ***Section 5: Disputes***

· Any disputes involving unauthorized Recruitment functions or Recruiting during the Orientation program, or at any other time, will be resolved by the Disciplinary Committee of the IFC *once a complaint has been submitted in writing, including the names and statements of the accusers and witnesses*. Meetings of the IFCDC and IFC Executive Committee may be called at any time during Formal Recruitment.

## **ARTICLE IV: New Member Eligibility**

### ***Section 1: Requirements***

· The following list consists of the requirements that a student must meet in order to be eligible to receive a bid from any chapter:

- Has a Cumulative GPA of 2.50 or higher. [This applies only to students with twelve (12) or more credit hours.]
- Has full-time status with the University.
- Is in good academic standing with the University. [i.e. Not on Academic probation]

## **ARTICLE V: Alcohol**

### ***Section 1: Dry Recruitment Policy***

· Alcohol may NOT be present at any Recruitment function. Recruitment functions shall be defined as any hosted/sponsored activity where nonmembers are present that is registered for the purpose of recruiting those nonmembers. A nonmember is considered a Rushee during Formal Recruitment periods and Orientation Week. Consumption of alcohol by any members, alumni, or nonmembers is prohibited during all Recruitment events.

### ***Section 2: Sanctions***

· Sanctions for violation of this Article shall be decided upon by the IFCDC.

## **Article VI: Fliers and Publicity**

### ***Section 1: Posting***

· Posters and paper fliers may be posted in accordance with University policy.

### ***Section 2: Solicitation***

· Unsolicited paper or electronic mailings of a recruitment nature shall be prohibited in accordance with University policy.

### ***Section 3: Websites***

· Internet sites of a recruitment nature are subject to review by IFC, the IFCDC, and the Assistant Dean for Student Activities.

## **ARTICLE VII: Courtesy Clause**

### ***Section 1: Interfraternity Clause***

- Fraternities shall NOT attempt to recruit those who are currently pledged to another fraternity.
- Violation of this clause is subject to the interpretation of the IFCDC
- No Fraternity shall badmouth another campus organization. This includes but is not limited to members of the IFC, PHA, Fraternities, Sororities, or other on-campus groups.
- All recruitment events and paraphernalia must be in good taste as defined by the Florida Tech Student Handbook and NIC Standards.

## **ARTICLE VIII: Punishments for Recruitment Violations**

### ***Section 1: Complaints***

· If a fraternity or witnessing party observes the Recruitment Rules being violated, a formal written complaint shall be filed directly to the IFCDC. All filed complaints will be processed according to the Standards and Procedures of the IFCDC.

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Michael Ryan Hayden  
IFC Vice President of Recruitment and Expansion