



POLICY ON RESEARCH SALARY SUPPLEMENTS
(REVISED 6/20/08)
Effective Fiscal Year 2008-09 (FY09)

Full-time established faculty (rank of assistant, associate, or full professor) conducting funded research in a given fiscal year will be awarded a research salary supplement (RSS) to be paid in two equal installments during the following academic year equal to the sum of:

- 10% of their academic year salary charged to research grants and contracts, and
- 5% of their summer salary charged to research grants, and
- 5% of all undergraduate and graduate student tuition, fees and stipends paid from the grants or contracts for which they are the principal investigator (includes student stipends under "participant support"), and
- 5% of all capital equipment expenditures from grants and contract for which they are the PI.

NOTE 1: Full-time faculty who served as coPI and whose academic year and/or summer salary was supported by an external grant or contract during the preceding fiscal year are eligible for an RSS based on the salary support received.

NOTE 2: Research-active administrators holding a full-time established faculty rank are eligible for an RSS.

The Office of Sponsored Programs will compute the RSS amounts using the official university expenditure report. The Vice Provost for Research will review the RSS data with the deans. The Vice Provost will submit the Research Salary Supplements to the Provost for approval and implementation.

Faculty hired as Research Professors on grants and contracts are not eligible for research salary supplements. Also, faculty who resign prior to the award of the RSS are not eligible for an RSS. In addition, only projects that have a demonstrable scholarly component and are overhead bearing are eligible.

The supplements are awarded on a fiscal year basis and may be discontinued and/or the criteria changed, as deemed necessary, by the President based on the recommendation of the Provost.

Approved T. Dwayne McCay