Florida Institute of Technology

ADDING A NEW MAJOR OR MINOR TO THE CURRICULUM

Please provide the following information when requesting a new major or minor (program or option) to be added to the curriculum. Only new majors, minors and options are assigned new codes and print on the diploma. The code will be assigned by the Office of the Registrar and information mailed to all appropriate personnel.

COLLEGE: Business
DELIVERY MODE(S): Online
(Campus, online)

DEPARTMENT: Business

PROGRAM TO BE ADDED: □ Major □ Minor □ Option for _________________________ (existing degree program)

NOTE: Only Majors, Minors and Options receive new codes and print on the diploma; use Option for new program name to appear with existing degree name.

□ Associate of Arts (A.A.) □ Master of Business Administration (M.B.A.) □ Educational Specialist (Ed.S.)
□ Associate of Science (A.S.) □ Master of Education (M.Ed.) □ Doctor of Business Administration (DBA)
□ Bachelor of Arts (B.A.) □ Master of Public Administration (M.P.A.) □ Doctor of Philosophy (Ph.D.)
□ Bachelor of Science (B.S.) □ Master of Science (M.S.) □ Doctor of Psychology (Psy.D.)
□ Master of Arts (M.A.) □ Master of Science in Aviation (M.S.A.) □ Graduate Certificate
□ Master of Arts in Teaching (M.A.T.)

OTHER ADDITION TO THE CURRICULUM (NOTE: Only Majors, Minors and Options receive new codes and print on the diploma; use Concentration or Specialization if the new program represents less than a full degree curriculum.)
□ Concentration or □ Specialization for ___________________________ (existing degree program)

PROGRAM TITLE: Restricted to 30 characters, including spaces

Human Resources Management

ACADEMIC YEAR TO BE INITIATED: FALL 2017
ADVISOR FOR NEW PROGRAM: Ivonne A. Delgado

(Routes programs are available beginning with the fall term in which they appear in the University Catalog)

ROUTING APPROVALS: 1) Department head/program chair and college dean approve and sign form. 2) The vice president for institutional effectiveness reviews and signs form. 3) The executive vice president or his designee approves business plan of the program in terms of financial viability and impact on the university mission and sign form. 4) Graduate Council or Undergraduate Curriculum Committee approves academics and signs form. 5) The vice president for academic affairs reviews and signs form. 6) The executive vice president or his designee gives final approval of program, signs form and forwards to the Catalog & Curriculum Manager.

1) □ Signature □ Date 2/19/16

2) □ Signature □ Date 2/19/16

3) □ Signature □ Date 2/19/16

4) □ Chair, Graduate Council □ Date OR

5) □ Chair, Undergraduate Curriculum Committee □ Date

6) □ Vice President for Academic Affairs □ Date

EXECUTIVE VICE PRESIDENT □ Date

REGISTRAR’S USE ONLY

FSA ATLAS

SOA2000

SMAPFILE

STVMAIR

SOACURR

Major Code Assigned

GWVSDAX

CIP Code

Operator Initials/Date

Florida Institute of Technology • Office of the Registrar
150 West University Boulevard, Melbourne, FL 32901-6975 • (321) 674-7399 • Fax (321) 674-67827

DISTRIBUTION
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IRR-210-1114
Major Code: 7xxx  Degree Awarded: Bachelor of Arts
Age Restriction: N  Admission Status: Online Undergraduate
Delivery Mode/s: Online
Location/s: Florida Tech University Online

The Bachelor of Arts in Human Resources Management offers a thorough curriculum intended to give the student a well-rounded background in all aspects of human resources management. The overall curriculum of the human resources management major reflects a balance of theory and practice with emphasis on critical thinking, decision-making, problem-solving, leadership, employment law, psychology, and other business-related skills related to managing people and teams in today’s dynamic, global and competitive business environment.

Admission Requirements

An applicant who is a U.S. citizen must have earned a high school diploma from a regionally accredited or state approved high school or a high school equivalency diploma (G.E.D.) by the date of first enrollment. While no minimum grade point average, class rank, or standardized test score is specified, the transcript should exhibit a readiness for college studies in a chosen academic program. Final admission is dependent upon receipt and review of the student’s final transcripts. An applicant who is a U.S. citizen must have earned a high school diploma from a regionally accredited or state approved high school or a high school equivalency diploma (G.E.D.) by the date of first enrollment.

Degree Requirements

Core Courses

- ASC 1006 Mastering eLearning
- BUS 1801 Global Business Perspectives
- COM 1102 Writing About Literature
- EAC 2211 Principles of Accounting 1
- EAC 2212 Principles of Accounting 2
- EBA 4498 Strategic Management
- EEC 2303 Introduction to Macroeconomics
- EEC 2304 Introduction to Microeconomics
- ELA 2601 Law 1
- EMG 3225 Finance for Managers
- EMG 3301 Principles of Management
- EMG 3327 Management Information Systems
- EMG 3328 Business Ethics
- EMG 3331 Management of Human Resources
- EMG 3340 International Management
- EMG 4005 Business Research Skills and Application
- EMG 4006 Business Plan Research
- EMG 4410 Continuous Quality Management
- EMG 4412 Organizational Behavior and Development
- EMK 3601 Principles of Marketing
- HUM 2051 Civilization 1: Ancient Through Medieval
- EST 2703 Statistics
- MTH 1701 College Algebra
- COM 2000 (or higher) communication course Credit Hours: 3
- Humanities Core Course Credit Hours: 3
- PSY 1411 Introduction to Psychology
- PSY 3541 Psychology of Leadership
- PSY 3543 Psychology of the Workplace
- EHR 3335 Selection and Placement
- EHR 3340 Training and Development
- EHR 3360 Compensation and Benefits
- ELA 2603 Administrative and Personnel Law
- EMG 3398 Organization Theory

Humanities (9 Credit Hours)
 HUM 1000-level course or above

Physical/Life Sciences Electives (6 credits)
 Any 1000-level course with the following prefix BIO, CHM, EDS, ENS, MET, OCN, PHY, SPS (Recommended: EDS 1021 & 1022)

Restricted Business Elective – (6 Credit Hours)
 Any 3000/4000 level course with the following prefix BUS, EMG, EEC, EBA, EAC, EST, EHR, EHC, EMK

Free Elective (choose one) (3 Credit Hours)

**Total Credits Required: 121**
The addition or removal of any graduation requirement in a major or minor requires that this form, accompanied by supporting documentation, be completed and approved as indicated below. Incomplete or incorrect forms will not be processed.

COLLEGE: College of Business

DEGREE LEVEL: A.A.

PROGRAM TITLE: A.A. Management

TO BE INITIATED WITH CATALOG YEAR 20 1 6 /20 1 7

CHANGE REQUESTED FOR □ major program □ minor program 3 5 1 1

Major/Minor Code

Program changes are effective beginning with the fall term in which they appear in the University Catalog.

☐ Yes ☐ No Will this change impact the program's assessment process? If yes, attach a description of how the assessment will be impacted and the new process.

DESCRIPTION OF REQUESTED CHANGES: Attach a more detailed description and any supporting documentation

Replace the following:

MTH 1000-level (or higher) math course

with the following:

EST 2703 Statistics

This change is required for the A.A. Management to be in sync with the B.A. Management. A previous update placed EST 2703 into the BA degree in order to satisfy a missing pre-req for PSY 3543. While EST 2703 is not directly required in the A.A. degree, it should be designed to feed into the B.A. degree without the fear of students missing out on transfer credits.

The previous change to the B.A. Management degree was accepted by UGCC in the February meeting.

Approvals: On completion of appropriate department approvals, submit form to Chair, Graduate Council, or Chair, Undergraduate Curriculum Committee, for approval below and forward to the Catalog & Curriculum Manager.

Chair, Graduate Council

Date: 3/16/16

Chair, Undergraduate Curriculum Committee

Date: 3/16/16

Dean or Associate Dean

Date: 3/16/16

REGISTRAR'S USE ONLY

CAPP / Degree Evaluation

☐ Yes ☐ No Update completed Date Initials

Catalog Management System

☐ Yes ☐ No Update completed Date Initials

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