

**Minutes for the Administrative and Academic  
Support Assessment Committee (AASAC) Meeting**

December 15<sup>th</sup>, 2014, 3:00-4:00pm

IT Conference Room

Attendees: Andy Stanfield, Rodd Newcombe, Mike Perry, Brian Ehrlich, Beata Smith, Ali Faisal, John Milbourne, and Eric Kledzik

The minutes were approved without changes. This was followed by a brief discussion about aligning objectives with the strategic plan. Committee members were encouraged to talk to DRCs about following through on Action Plans;

The majority of the time was spent discussing ways of changing the culture on campus from a culture of audit to a culture of assessment. Dr. Stanfield shared information he received at the SACS conference on making this change happen. It was agreed that objectives and measures should add value without adding too much burden on staff. It was also agreed that we should not move to completely qualitative-based assessments. Objectives should not be focused on quant/qual but on adding value to administrative and support programs.