



FLORIDA INSTITUTE OF TECHNOLOGY

DIVERSITY AWARENESS

**Recognizing and educating our Panther
community on the values of diversity,
equity, and inclusion campus wide.**

OUR INITIATIVE

Established a Student Training Course on a Overview of Diversity Awareness

The course will provide students with an awareness of how a diverse student body, as well as diverse college faculty and staff members, strengthen a campus. It also provides tools to ensure that diversity is embraced on campus. The content in this course was designed with care and sensitivity; however, some may find certain topics personally upsetting.

If you need to talk with someone, contact the Office of Student Life or the Office of Compliance & Risk Management at compliance@fit.edu.

COMING SOON

The Office of Diversity, Equity, & Inclusion

OUR GOAL

Diversity and inclusion drive innovation. Florida Institute of Technology believes in a culture where differences are valued. We encourage and support the diverse approach of our employees and students. We are committed to building and sustaining a diverse academic and work environment in which students and employees from different backgrounds are included and respected as they learn, teach, and work.

OUR POLICY OF NONDISCRIMINATION

Florida Institute of Technology ("Florida Tech" or "university") prohibits students, employees, contractors, volunteers and visitors (collectively, "community members") from engaging in discrimination and harassment based on any individual's race, color, creed, national or ethnic origin, gender, gender identity or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status, veteran status, and any other legally protected characteristic. This prohibition applies to all of the university's educational programs and activities—including admissions—as well as all employment actions, including but not limited to recruiting, hiring, promotion, demotion, compensation and benefits. Florida Tech will investigate all complaints made under this policy and, if necessary, take action to prevent the recurrence of prohibited discrimination, harassment, or retaliation and remedy its effects.