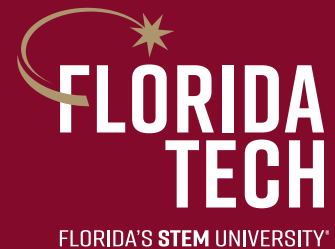


# Employee Course Catalog

## Compliance Library



### AWARENESS COURSES

- Cold, Flu and Transmissible Illness Prevention
- Eyewashes and Safety Showers
- Fatigue and Stress Awareness
- Hurricane Preparedness
- Intro to Ammonia Hazards +
- Intro to Benzene Hazards +
- Intro to Combustible Dust Hazards
- Intro to Hexavalent Chromium Hazards +
- Intro to Hydraulic Safety
- Intro to Loading Dock Safety
- Intro to Mold and Mildew Awareness
- Intro to Pallet Jack Safety
- Intro to Personal Safety
- Intro to Pressure and Power Wash Safety
- Intro to Safe Material Storage
- Intro to Spray Finishing Hazards
- Intro to Utility Cart Safety
- Mosquito, Tick and Vector-Borne Illnesses
- Tornado Preparedness
- Workplace Cleanliness

### CAMPUS SAFETY

- Camps on Campus: Keeping Minors Safe

### EMERGENCY MANAGEMENT

- Crisis Response and Recovery
- Terrorism: Awareness & Response (Staff)

### ENVIRONMENTAL MANAGEMENT

- Accident Investigation
- Air Emissions Management
- Chemical Spills Overview
- DOT Hazardous Materials Training

- Emergency Planning and Community Right-to-Know Act (EPCRA)
- Energy Conservation
- Environmental Management Fundamentals
- Facility Emergencies
- Fire and Explosion Hazards
- Hazardous Waste Management
- Integrated Pest Management
- Oil Spill Prevention, Control and Countermeasure (SPCC)
- Safety Data Sheets (SDS)
- Stormwater Management
- Universal Waste Management
- Wastewater Management
- Welding, Cutting & Brazing Safety Awareness

### HEALTH

- Student Mental Health: Awareness, Intervention and Referral

### HUMAN RESOURCES

- Active Shooter Response Training
- Computer Security
- Conducting Job Interviews
- Conflict Management: Staff-to-Staff
- Customer Service: Administration
- Customer Service: Faculty
- Customer Service: Support Staff
- Discrimination-Free Workplace
- Discrimination: Avoiding Discriminatory Practices
- Disinfecting the Workplace for COVID-19
- Diversity and Inclusion: Faculty and Staff
- Diversity Awareness: Staff-to-Staff
- Drug and Alcohol-Free Workplace

- Ethics
- FACTA: Identity Theft and Consumer Protections
- Family Medical Leave Act (FMLA)
- FERPA: Confidentiality of Records
- HIPAA Overview
- Managing Difficult Behaviors
- Pandemics: Slowing the Spread
- Performance Evaluations
- Performance Management
- Reasonable Suspicion for Drug and Alcohol Use
- Retaliation Liability
- Sensitivity Awareness
- Sexual Harassment +
- Sexual Harassment for Managers
- Termination: Practice & Procedure
- Title VI Overview
- Violence in the Workplace
- Workplace Bullying: Awareness and Prevention

### INFORMATION TECHNOLOGY

- Browser Security Basics
- Copyright Infringement
- Cybersecurity Overview
- Email and Messaging Safety
- Password Security Basics
- Payment Card Industry Data Security Standard (PCI DSS) Overview
- Protection Against Malware

### OCCUPATIONAL HEALTH AND SAFETY

- AED (Automated External Defibrillators)
- Aerial and Scissor Lift Safety +
- Arc Flash and Electrical Safety Best Practices (NFPA 70E)

\*Other courses may be required depending upon your role or duties at Florida Tech. Please confirm your specific training requirements with your supervisor.

\*RESEARCHERS: Please contact the director of research compliance at 321-674-7309 for additional required training courses specific to your research.

\*View the course catalog online at [floridatech.edu/compliance-and-risk-management/compliance-at-florida-tech/training](http://floridatech.edu/compliance-and-risk-management/compliance-at-florida-tech/training)

\*The 5-min. refresher courses will be required to complete every other year for the courses that are periodic.

+ Courses available in Spanish language.

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### INSTRUCTIONS TO TAKE COMPLIANCE COURSES

- 1**  
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- 2**  
Click on "Enroll in New Course."  
Choose the course.
- 3**  
Click the home (🏠) tab to view your new course.
- 4**  
Click the start tab to begin your training.
- 5**  
Watch the course; take the exam.

## OCCUPATIONAL HEALTH AND SAFETY *(continued)*

- Asbestos Hazard Awareness +
- Back Safety and Injury Prevention +
- Behavior Based Safety (BBS) +
- Biomedical Waste and Hazard Communication
- Biosafety Cabinets
- Bloodborne Pathogens (BBP) +
- Cardiopulmonary Resuscitation (CPR) +
- Chemical Safety
- Chlorine Safety +
- Cold Stress +
- Compressed Gas Safety
- Concussion Awareness: Athletics
- Confined Spaces +
- Confined Spaces Entry—Permit Required +
- Construction—Fall Protection +
- Criticality Safety
- Defensive Driving
- Distracted Driving +
- Driver Safety +
- Electrical Safety +
- Emergency and Fire Safety Preparedness +
- Excavation, Trenching and Shoring Safety
- Fire Extinguisher Safety +
- First Aid +
- Flammable Liquid Safety +
- Forklift Safety +
- Formaldehyde Safety +
- Fume Hood Safety
- Hand and Power Tools +
- Hand Safety +
- Handling Radioactive Materials
- Hazard Communication (HAZCOM GHS)
- Hearing Conservation +
- Heat Stress +
- HIV/AIDS Awareness
- Hot Work With Arc Welding +
- Hydrogen Sulfide Safety +
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics +
- Introduction to Biosafety

- Introduction to Radiation Safety
- Introduction to Utility Cart Safety
- Laboratory Compressed Gas Safety
- Ladder Safety +
- Laser Safety
- Lead Awareness +
- Liquid Nitrogen Safety
- Lockout/Tagout +
- Machine Guarding +
- Maritime Lock and Tag +
- Office Ergonomics +
- Opioid Overdose Response
- Overhead and Gantry Crane Safety +
- Personal Fall Arrest Systems +
- Personal Protective Equipment (PPE) +
- Powered Industrial Truck Safety
- Process Safety Management
- Radio Communications
- Recombinant DNA
- Respiratory Protection +
- Rigging Safety
- Risk Assessment
- Safe Driving Behavior for Commercial Motor Vehicles (CMVs) +
- Safety Audits
- Scaffold Safety +
- Severe Bleeding Response: Wound Packing & Tourniquet Use
- Sharps Safety
- Silica Hazards
- Slips, Trips and Falls +
- University Laboratory Safety
- Van Safety
- Work-Related Injury and Illness Recordkeeping (WRIIR)
- X-Ray Safety

## SECURITY

- Arson Awareness & Prevention
- Campus Security Authority
- Copper Theft Awareness
- Safety Basics for Security Staff
- Visual Weapons Screening

## SOCIAL AND BEHAVIORAL

- Child Abuse: Mandatory Reporting
- Child Abuse: Mandatory Reporting (Primer)
- Creating a Respectful Campus for LGBTQ Students
- Dating Violence: Identification & Prevention
- Implicit Bias & Microaggression Awareness
- Making Campus Safe for LGBTQ+ Students
- Making Schools Safe and Inclusive for Transgender Students
- Student Drug & Alcohol Abuse
- Youth Suicide: Awareness, Prevention and Postvention

## TITLE IX AND SEXUAL VIOLENCE PREVENTION

- Title IX and Gender Equity in Athletics
- Title IX and Sexual Harassment
- Title IX and Sexual Violence Prevention for Employees
- Title IX Rights and Protections
- Title IX: Roles of Employees

## VIVID 5-MIN. COURSES

- Compressed Gas Overview
- Confined Spaces Entry—Permit Required Overview
- Confined Spaces Overview
- Electrical Safety Overview
- Excavation, Trenching and Shoring Overview
- Hand and Power Tool Safety Overview
- Hot Work Overview
- Lock and Tag Overview
- Machine Guarding Overview
- Overhead and Gantry Crane Safety Overview
- Personal Fall Arrest Systems Overview
- Personal Protective Equipment Fundamentals
- Scaffold Safety Overview
- Silica Hazards Overview
- Slips, Trips and Falls Overview

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