

HR & Risk Vivid Training Requirements

	Active Shooter Response	Computer Security	*Campus Security Authority	Discrimination Free Workplace	Drug - and Alcohol-Free Workplace	FIT-Concussion Awareness-Athletics	Sexual Harassment and Discrimination Prevention	Title IX Roles of Employees	Violence in the Workplace	*Camps on Campus: Keeping Minors Safe	Title IX and Sexual Harassment	Student Mental Health Awareness Intervention and Referral	Youth Suicide Awareness Prevention and Postvention
Frequency of Training A = Initial & Annual P= Initial & Periodic I = Initial	A	A	I	A	A	A	A	A	A	A	A	A	A
*Shaded Columns Indicate Training Required by ALL.													

**List of Organization Names
X- Required**

Athletics	X	X		X	X	X	X	X	X				
FIT Aviation Mechanics	X	X		X	X		X	X	X				
FIT Aviation Flight Instructors	X	X		X	X		X	X	X				
FIT Aviation Office Admin	X	X		X	X		X	X	X				
CAMID	X	X		X	X		X	X	X				
Dining Services	X	X		X	X		X	X	X				
EHS	X	X		X	X		X	X	X				
Facilities Maintenance	X	X		X	X		X	X	X				
Facilities Transportation	X	X		X	X		X	X	X				
Art-Museum Workers	X	X		X	X		X	X	X				
Grounds	X	X		X	X		X	X	X				
Laboratory Personnel	X	X		X	X		X	X	X				
Mailroom	X	X		X	X		X	X	X				
Office Clerical Admin	X	X		X	X		X	X	X				
Remote Adjuncts		X		X	X		X	X					
Residence Life	X	X		X	X		X	X	X				
ROTC	X	X		X	X		X	X		X	X	X	
Security	X	X		X	X		X	X	X				
Shipping & Receiving	X	X		X	X		X	X	X				

- *Blue highlighted courses - Required to complete by all employees.
- *Additional courses may be required based upon job role.
- *Initial & Periodic= One-time initial training with every two years retrain frequency; 5-minute overview course refresher required in between.
- *Campus Security Authority - Selected employees, student employees and contingent workers.
- *Camps on Campus: Keeping Minors Safe - Selected employees, students, and contigent workers.