INSTRUCTIONS TO TAKE COMPLIANCE COURSES

1. Log in to support.fit.edu/vividlms with your TRACKS/CAS info.
2. Click on “Enroll in New Course.” Choose the course.
3. Click the home (🏠) tab to view your new course.
4. Click the start tab to begin your training.
5. Watch the course; take the exam.

ALCOHOL AND DRUG ABUSE PREVENTION
- Alcohol and Other Drugs* REQUIRED
- Alcohol and Other Drugs—Sanctions
- Marijuana: What You Should Know
- Prescription Addiction Suite:
  » Opioids
  » Stimulants and Depressants

TITLE IX AND PRIMARY SEXUAL VIOLENCE PREVENTION
- Sexual Violence Prevention—Undergraduate Students* REQUIRED
- Sexual Violence Prevention—Graduate Students* REQUIRED
- Sexual Violence Prevention—Nontraditional Students* REQUIRED
- Sexual Violence Prevention Essentials for Athletes (NCAA)* REQUIRED
- Title IX Essentials—International Students* REQUIRED
- Title IX Rights and Protections

UNIVERSITY SAFETY
- University Laboratory Safety
- Biosafety Cabinets
- Biomedical Waste and Hazard Communication
- Concussion Awareness: Athletics* REQUIRED
- Camps on Campus: Keeping Minors Safe
- Fume Hood Safety
- Handling Radioactive Materials
- Introduction to Biosafety
- Introduction to Radiation Safety
- Laboratory Compressed Gas Safety
- Laser Safety
- Liquid Nitrogen Safety
- Recombinant DNA
- Risk Assessment
- Sharps Safety
- X-Ray Safety
- Forklift Safety +
- Formaldehyde Safety +
- Hand and Power Tools +
- Hand Safety +
- Hazard Communication (HAZCOM GHS)
- Hearing Conservation +
- Heat Stress +
- Hot Work With Arc Welding +
- Hydrogen Sulfide Safety +
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics +
- Ladder Safety +
- Lead Awareness +
- Lockout/Tagout +
- Machine Guarding +
- Maritime Lock and Tag +
- Office Ergonomics +
- Overhead and Gantry Crane Safety +
- Personal Fall Arrest Systems +
- Personal Protective Equipment (PPE) +
- Powered Industrial Truck Safety
- Process Safety Management
- Radio Communications
- Respiratory Protection +
- Rigging Safety
- Safe Driving Behavior for Commercial Motor Vehicles (CMVs) +
- Safety Audits
- Scaffold Safety +
- Silica Hazards

* Title IX is a required course for all students.
* Alcohol and Other Drugs, Diversity Awareness for Students and Email and Messaging Safety are required courses for first-year students. Recommended for all other students.
* Other courses may be required depending upon your role or duties at Florida Tech. Please confirm your specific training requirements with your advisor and/or supervisor.
* RESEARCHERS: Please contact the director of research compliance at 321-674-7309 for additional required training courses specific to your research.
* View the course catalog online at floridatech.edu/compliance-and-risk-management/compliance-at-florida-tech/training
+ Courses available in Spanish language.

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OCCUPATIONAL HEALTH AND SAFETY (continued)
- Slips, Trips and Falls +
- Work-Related Injury and Illness Recordkeeping (WRIIIR)

ENVIRONMENTAL MANAGEMENT
- Air Emissions Management
- DOT Hazardous Materials Training
- Emergency Planning and Community Right-to-Know Act (EPCRA)
- Environmental Management Fundamentals
- Hazardous Waste Management
- Oil Spill Prevention, Control and Countermeasure (SPCC)
- Stormwater Management
- Wastewater Management

HUMAN RESOURCES
- Computer Security
- Conducting Job Interviews
- Conflict Management: Staff-to-Staff
- Customer Service: Administration
- Customer Service: Faculty
- Customer Service: Support Staff
- Discrimination: Avoiding Discriminatory Practices
- Discrimination-Free Workplace
- Disinfecting the Workplace for COVID-19
- Diversity and Inclusion: Faculty and Staff
- Diversity Awareness: Staff-to-Staff
- Drug and Alcohol-Free Workplace

AWARENESS COURSES
- Ethics
- FACTA: Identity Theft and Consumer Protections
- Family Medical Leave Act (FMLA)
- FERPA: Confidentiality of Records
- Managing Difficult Behaviors
- Pandemics: Slowing the Spread
- Performance Evaluations
- Performance Management
- Reasonable Suspicion for Drug and Alcohol Use
- Retaliation Liability
- Sexual Harassment +
- Sexual Harassment for Employees
- Sexual Harassment for Managers
- Violence in the Workplace
- Workplace Bullying: Awareness and Prevention

CAMPUS LIFE
- Creating a Respectful Campus for LGBTQ+ Students
- Bystander Intervention for Students
- Active Shooter Preparedness
- Active Shooter: Run, Hide, Fight
- Health and Safety Awareness on Campus
- Campus Fire Safety
- Diversity Awareness for Students* REQUIRED
- Sensitivity Awareness
- Cybersecurity Overview
- Email and Messaging Safety* REQUIRED
- Password Security Basics
- Communication Styles and Skills
- Study Skills
- Time Management
- Hazing Prevention: Misconception and Pitfalls
- Mental Health Awareness
- Sexual Violence Awareness (Campus SAVE Act)