INSTRUCTIONS TO TAKE COMPLIANCE COURSES

1. Log in to support.fit.edu/vividlms with your TRACKS/CAS info.
2. Click on “Enroll in New Course.” Choose the course.
3. Click the home (🏠) tab to view your new course.
4. Click the start tab to begin your training.
5. Watch the course; take the exam.

* Other courses may be required depending upon your role or duties at Florida Tech. Please confirm your specific training requirements with your supervisor.

* RESEARCHERS: Please contact the director of research compliance at 321-674-7309 for additional required training courses specific to your research.

* View the course catalog online at floridatech.edu/compliance-and-risk-management/compliance-at-florida-tech/training

* The 5-min. refresher courses will be required to complete every other year for the courses that are periodic.

+ Courses available in Spanish language.

TITLE IX AND SEXUAL VIOLENCE PREVENTION
- Title IX: Roles of Employees
- Title IX and Sexual Harassment
- Title IX and Gender Equity in Athletics

UNIVERSITY SAFETY
- University Laboratory Safety
- Biosafety Cabinets
- Biomedical Waste and Hazard Communication
- Concussion Awareness: Athletics
- Fume Hood Safety
- Handling Radioactive Materials
- Introduction to Biosafety
- Introduction to Radiation Safety
- Laboratory Compressed Gas Safety
- Laser Safety
- Liquid Nitrogen Safety
- Recombinant DNA
- Risk Assessment
- Sharps Safety
- X-Ray Safety

OCCUPATIONAL HEALTH AND SAFETY
- AED (Automated External Defibrillators)
- Aerial and Scissor Lift Safety +
- Arc Flash and Electrical Safety Best Practices (NFPA 70E)
- Asbestos Hazard Awareness +
- Back Safety and Injury Prevention +
- Behavior Based Safety (BBS) +
- Bloodborne Pathogens (BBP) +
- Cardiopulmonary Resuscitation (CPR) +
- Chemical Safety
- Chlorine Safety +
- Cold Stress +
- Compressed Gas Safety
- Confined Spaces +
- Confined Spaces Entry—Permit Required +
- Construction—Fall Protection +
- Criticality Safety
- Distracted Driving +
- Driver Safety +
- Electrical Safety +
- Emergency and Fire Safety Preparedness +
- Excavation, Trenching and Shoring Safety
- Fire Extinguisher Safety (Portable) +
- First Aid +
- Flammable Liquid Safety +
- Forklift Safety +
- Formaldehyde Safety +
- Hand and Power Tools +
- Hand Safety +
- Hazard Communication (HAZCOM GHS)
- Hearing Conservation +
- Heat Stress +
- Hot Work With Arc Welding +
- Hydrogen Sulfide Safety +
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics +
- Intro to Utility Cart Safety
- Ladder Safety +
- Lead Awareness +
- Lockout/Tagout +
- Machine Guarding +
- Maritime Lock and Tag +
- Office Ergonomics +
- Overhead and Gantry Crane Safety +
- Personal Fall Arrest Systems +
- Personal Protective Equipment (PPE) +
- Portable Fire Extinguisher +
- Powered Industrial Truck Safety
- Process Safety Management
- Radio Communications
- Respiratory Protection +
- Rigging Safety
- Safe Driving Behavior for Commercial Motor Vehicles (CMVs) +
- Safety Audits
- Scaffold Safety +
- Silica Hazards
- Slips, Trips and Falls +
- Van Safety
- Work-Related Injury and Illness Recordkeeping (WRIIR)

ENVIRONMENTAL MANAGEMENT
- Air Emissions Management
- DOT Hazardous Materials Training
- Emergency Planning and Community Right-to-Know Act (EPCRA)
- Environmental Management Fundamentals
- Hazardous Waste Management
- Oil Spill Prevention, Control and Countermeasure (SPCC)
- Stormwater Management
- Universal Waste Management
- Wastewater Management
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HUMAN RESOURCES
- Active Shooter Response Training
- Computer Security
- Conducting Job Interviews
- Conflict Management: Staff-to-Staff
- Customer Service: Administration
- Customer Service: Faculty
- Customer Service: Support Staff
- Discrimination: Avoiding Discriminatory Practices
- Discrimination-Free Workplace
- Disinfecting the Workplace for COVID-19
- Diversity and Inclusion: Faculty and Staff
- Diversity Awareness: Staff-to-Staff
- Drug and Alcohol-Free Workplace
- Ethics
- FACTA: Identity Theft and Consumer Protections
- Family Medical Leave Act (FMLA)
- FERPA: Confidentiality of Records
- HIPAA Overview
- Managing Difficult Behaviors
- Pandemics: Slowing the Spread
- Performance Evaluations
- Performance Management
- Reasonable Suspicion for Drug and Alcohol Use
- Retaliation Liability
- Sensitivity Awareness
- Sexual Harassment (+)
- Sexual Harassment for Employees
- Sexual Harassment for Managers
- Title VI Overview
- Violence in the Workplace
- Workplace Bullying: Awareness and Prevention

INFORMATION TECHNOLOGY
- Browser Security Basics
- Copyright Infringement
- Cybersecurity Overview
- Password Security Basics
- Email and Messaging Safety
- Protection Against Malware
- Payment Card Industry Data Security Standard (PCI DSS) Overview

AWARENESS COURSES
- Cold, Flu and Transmissible Illness Prevention
- Eyewashes and Safety Showers
- Fatigue and Stress Awareness
- Hurricane Preparedness
- Intro to Ammonia Hazards (+)
- Intro to Benzene Hazards (+)
- Intro to Combustible Dust Hazards
- Intro to Hexavalent Chromium Hazards (+)
- Intro to Hydraulic Safety
- Intro to Loading Dock Safety
- Intro to Mold and Mildew Awareness
- Intro to Pallet Jack Safety
- Intro to Personal Safety
- Intro to Pressure and Power Wash Safety
- Intro to Safe Material Storage
- Intro to Spray Finishing Hazards
- Intro to Utility Cart Safety
- Mosquito, Tick and Vector-Borne Illnesses
- Tornado Preparedness
- Workplace Cleanliness

VIVID 5-MIN. COURSES
- Compressed Gas Overview
- Confined Spaces Entry—Permit Required Overview
- Confined Spaces Overview
- Electrical Safety Overview
- Excavation, Trenching and Shoring Overview
- Hand and Power Tool Safety Overview
- HAZWOPER—Personal Protective Equipment (PPE) Overview
- Hot Work Overview
- Lock and Tag Overview
- Machine Guarding Overview
- Overhead and Gantry Crane Safety Overview
- Personal Fall Arrest Systems Overview
- Scaffold Safety Overview
- Silica Hazards Overview
- Slips, Trips and Falls Overview

CAMPUS LIFE
- Campus Security Authority
- Camps on Campus: Keeping Minors Safe

SOCIAL AND BEHAVIORAL
- Making Campus Safe for LGBTQ+ Students
- Making Schools Safe and Inclusive for Transgender Students
- Youth Suicide: Awareness, Prevention and Postvention

HEALTH
- Student Mental Health: Awareness, Intervention and Referral