

EHS Common Courses Per Regulations

1. Biosafety (Biomedical Waste, bloodborne pathogens)
 - A. Regulation: Florida Statute 64E-16 and OSHA 1910.1030
 - B. Frequency: Initial and annual
 - C. Citation: Each facility or their designee shall train new personnel who handle biomedical waste as part of their work responsibilities. This training shall be provided prior to commencement of duties related to biomedical waste handling. Refresher training shall be completed annually by all personnel who handle biomedical waste. Training shall detail compliance with the facility's operating plan and Chapter 64E-16, F.A.C., and shall be maintained as a part of the operating plan. OSHA: The employer shall train each employee with occupational exposure to bloodborne pathogens to be trained initially and annually thereafter.
2. Emergency and Fire Preparedness
 - A. Regulation: 1910.38(e)
 - B. Frequency: Initial and annual
 - C. Citation: Employers must train their employees on the emergency action plan initially and when duties or the plan changes.
3. Hazardous Waste Management
 - A. Regulation: 40 CFR 262.17(a)(7)
 - B. Frequency: Initial and annual.
 - C. Citation: Facility personnel must successfully complete a program of classroom instruction, online training (e.g., computer-based, or electronic), or on-the-job training that teaches them to perform their duties in a way that ensures compliance with this part. Facility personnel must successfully complete the program required in paragraph (a)(7)(i) of this section within six months after the date of their employment or assignment to the facility, or to a new position at the facility, whichever is later. Facility personnel must take part in an annual review
4. Stormwater Management
 - A. Per permit per DEP.
5. Oil Spill Prevention, Control, and Countermeasures (SPCC)
 - A. Regulation: 40 CFR 112.7(f)
 - B. Frequency: Initial and annual
 - C. Citation: At a minimum, train your oil-handling personnel in the operation and maintenance of equipment to prevent discharges; discharge procedure protocols; applicable pollution control laws, rules, and regulations; general facility operations; and, the contents of the facility SPCC Plan. Schedule and conduct discharge prevention briefings for your oil-handling personnel at least once a year to assure adequate understanding of the SPCC Plan for that facility.
6. Universal Waste Management
 - A. Regulation: 40CFR273.36
 - B. Frequency: Initial
 - C. Citation: Generators of universal waste must ensure that all employees are thoroughly familiar with proper waste handling and emergency procedures, relative to their responsibilities during normal facility operations and emergencies.

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7. Laser Safety
 - A. Regulation: 64E-4 F.A.C. and 21CFR1040
 - B. Frequency: Initial
 - C. Citation: Required by permit per DOH

8. DOT Hazmat – General Awareness
 - A. Regulation: 49 CFR PARTS 172-173
 - B. Frequency: Initial and every 3-years
 - C. Citation: Recurrent training is required at least once every three years.

9. Radiation Safety
 - A. Regulation: 10CFR39.61
 - B. Frequency: Initial and annual
 - C. Citation: Required by license

10. Fire Extinguisher Safety
 - A. Regulation: 1910.157(g)(2)
 - B. Frequency: Initial and annual
 - C. Citation: The employer shall provide the education required in paragraph (g)(1) of this section upon initial employment and at least annually thereafter.

11. Respiratory Protection
 - A. Regulation: 1910.134(k):
 - B. Frequency: Initial and annual
 - C. Citation: Employers are required to provide effective training to employees who are required to use respirators.

12. Hazard Communication (Laboratory Personnel)
 - A. Regulation: 1910.1200(h)(1)
 - B. Frequency: Initial
 - C. Citation: Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment.

13. Laboratory Safety
 - A. Regulation: OSHA
 - B. Frequency: Initial and annual
 - C. Citation: Varies depending on research being conducted.