

Florida Institute of Technology

FACULTY SENATE RESOLUTION # 2020.07.28

1 year Optional Tenure Clock Pause

WHEREAS, COVID-19, as a pandemic, has impacted and continues to impact scholarly achievements of faculty at Florida Tech, as well as other institutions; and

WHEREAS, all travel pertaining to tenure tours and presentations have been canceled beyond anyone's control; and

WHEREAS, all assistant professors of Florida Tech, those hired into the tenure-track, as well as those transitioning into tenure-track, have experienced delays in funding applications, manuscript submissions, and other scholarly activities pertaining to their tenure expectations, including but not limited to hiring of graduate students, particularly international students, long periods of delayed and/or halted research activities; and

WHEREAS, university startup funds, department budgets, as well as discretionary budgets (03) have also experienced temporary freezes; and

WHEREAS, most major institutions have paused the tenure clock by 1 year;

NOW, THEREFORE, BE IT RESOLVED that Florida Tech will grant all assistant professors an optional 1-year added to their tenure clock, without the need for candidates to submit individual requests for an extension, per extenuating circumstances outlined in FH 2.8.1.2.1.2.3.4, as these extenuating circumstances apply across the board to all tenure track (and tenure track transitioning) assistant professors.

Considering the uncertain impact of COVID-19 and associated delays, this resolution may need to be revised with regards to the duration of the tenure clock pause in spring 2021.

Approved with
34 YES
0 NO
0 Abstain



Nasri Nesnas

Faculty Senate President

July 28, 2020