

# FLORIDA INSTITUTE OF TECHNOLOGY

## FACULTY SENATE

### Composition of the University Committee on Faculty Promotion and Tenure (UCFPT)

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- Whereas** Florida Institute of Technology implemented FH 2.8.1 Tenure Policies and Procedures effective March 13, 2019; and
- Whereas** FH 2.8.1 calls for a University Committee on Faculty Promotion and Tenure for tenure-track faculty; and
- Whereas** The Florida Institute of Technology Faculty Senate established a task force to investigate and make recommendations regarding the composition of a university-level promotion and tenure committee; and
- Whereas** The task force identified Florida Institute of Technology as having a focused committee composition at the unit and college levels; and
- Whereas** The task force recognized that focused committees at the unit and college levels best possess the relevant expertise for screening academic excellence; and
- Whereas** The task force recommended that the university-level committee serves Florida Institute of Technology; and
- Whereas** The task force recognized that diverse committee composition at the university level is best at maintaining an objective application of criteria and university-wide standards and procedures; and
- Whereas** The Faculty Senate recommends the formation of a University Committee on Faculty Promotion and Tenure for tenure-track faculty for the purpose of providing procedural oversight of the college-level promotion and tenure committee reviews.
- Whereas** The Faculty Senate recommends a diverse university committee on tenure and promotion for tenure-track faculty having the following composition:

- College of Aeronautics: 2 members
- College of Engineering and Science: 4 members  
(2 from Engineering, 2 from Science)
- College of Psychology and Liberal Arts: 2 members
- Nathan Bisk College of Business: 2 members

### **Therefore, be it resolved that**

The Florida Institute of Technology Faculty Senate proposes the addition of the following policy on the purpose and composition of the University Committee on Faculty Promotion and Tenure (UCFPT) to the Faculty Handbook:

The University Committee on Faculty Promotion and Tenure (UCFPT) shall be purposed with the task of providing oversight to ensure the uniform and objective application of procedures in college-level promotion and tenure committee reviews. The UCFPT shall have the following composition:

- College of Aeronautics: 2 members
- College of Engineering and Science: 4 members (2 from Engineering, 2 from Science)
- College of Psychology and Liberal Arts: 2 members
- Nathan Bisk College of Business: 2 members

At the university level, the members serve and represent Florida Institute of Technology, not their academic units, following a diverse committee composition model. Members are selected through a nomination and election process conducted by the Faculty Senate. Members shall be tenured full professors. If no eligible full professors are available, then a tenured associate professor may be selected. Members serve for three-year terms with no more than two terms in succession. The terms of approximately one-third of the members will expire each year. If a member of the committee is to be considered for promotion, that member must first resign and be replaced by another representative of the college. **In the absence of committee members (examples include recusal and illness) the Provost and the Faculty Senate president will identify alternate members.** The operating procedures of the committee are described in faculty policy “FH 2.8.1 Tenure Policies And Procedures.” Members of this committee may not serve on a college promotion and tenure committee or on the Academic Freedom and Tenure Committee simultaneously.