WHEREAS Florida Institute of Technology implemented FH 2.8.1 Tenure Policies and Procedures effective March 13, 2019; and

WHEREAS FH 2.8.1 calls for a University Committee on Faculty Promotion and Tenure for tenure-track faculty; and

WHEREAS The Florida Institute of Technology Faculty Senate established a task force to investigate and make recommendations regarding the composition of a university-level promotion and tenure committee; and

WHEREAS The task force identified Florida Institute of Technology as having a focused committee composition at the unit and college levels; and

WHEREAS The task force recognized that focused committees at the unit and college levels best possess the relevant expertise for screening academic excellence; and

WHEREAS The task force recommended that the university-level committee serves Florida Institute of Technology; and

WHEREAS The task force recognized that diverse committee composition at the university level is best at maintaining an objective application of criteria and university-wide standards; and

WHEREAS The task force members unanimously recommended a diverse university committee on tenure and promotion for tenure-track faculty having a flat distribution with 2 members from each college;
Therefore, be it resolved that

The University Committee on Faculty Promotion and Tenure (UCFPT) shall be composed of a flat distribution of members: 2 seats from each college. At the university level, the members serve and represent Florida Institute of Technology, not their academic units, following a diverse committee composition model. Members are selected through a nomination and election process conducted by the Faculty Senate. Members shall be tenured full professors, except in the case where there are no eligible full professors, when an associate professor may be chosen, or should special circumstances so require. Members serve for three-year terms with no more than two terms in succession. The terms of approximately one-third of the members will expire each year. If a member of the committee is to be considered for promotion or tenure, that member must first resign and be replaced by another representative of the academic unit. The operating procedures of the committee are described in faculty policy “FH 2.8.1 Tenure Policies And Procedures.” Members of this committee may not serve on a college promotion and tenure committee or on the Academic Freedom and Tenure Committee simultaneously.