Whereas Florida Institute of Technology implemented FH 2.8.2 Teaching Track Promotion Policies and Procedure effective March 13, 2019; and

Whereas FH 2.8.2 calls for a University Teaching-Track Promotion Committee (UTPC) for teaching-track faculty; and

Whereas The Florida Institute of Technology Faculty Senate established a task force to investigate and make recommendations regarding the composition of a university-level promotion committee; and

Whereas The task force identified Florida Institute of Technology as having a focused committee composition at the unit and college levels; and

Whereas The task force recognized that focused committees at the unit and college levels best possess the relevant expertise for screening academic excellence; and

Whereas The task force recommended that the university-level committee serves Florida Institute of Technology; and

Whereas The task force recognized that diverse committee composition at the university level is best at maintaining an objective application of criteria and university-wide standards; and

Whereas The Faculty Senate recommends the formation of a University Teaching-track Promotion Committee for teaching-track faculty for the purpose of providing procedural oversight of the college-level promotion committee reviews.

Whereas The Faculty Senate recommends a diverse university committee on promotion for teaching-track faculty having the following composition:
Therefore, be it resolved that

The Florida Institute of Technology Faculty Senate proposes the addition of the following policy on the purpose and composition of the University Teaching-track Promotion Committee (UTPC) to the Faculty Handbook:

The University Teaching-track Promotion Committee (UTPC) shall be purposed with the task of providing oversight to ensure the uniform and objective application of procedures in college-level promotion committee reviews. The UTPC shall have the following composition:

- College of Aeronautics: 2 members
- College of Engineering and Science: 4 members (2 from Engineering, 2 from Science)
- College of Psychology and Liberal Arts: 2 members
- Evans Library: 2 members
- Nathan Bisk College of Business: 2 members

At the university level, the members serve and represent Florida Institute of Technology, not their academic units, following a diverse committee composition model. Members are selected through a nomination and election process conducted by the Faculty Senate. Members shall be teaching-track full professors or librarians. If no eligible full professors or librarians are available, then an associate professor or associate librarian may be chosen. Members serve for three-year terms with no more than two terms in succession. The terms of approximately one-third of the members will expire each year. If a member of the committee is to be considered for promotion, that member must first resign and be replaced by another representative of the library or college. In the absence of committee members (examples include recusal and illness) the Provost and the Faculty Senate president will identify alternate members. The operating procedures of the committee are described in faculty policy “FH 2.8.2 Teaching Track Promotion Policies And Procedures.” Members of this committee may not serve on a college promotion committee or on the Academic Freedom and Tenure Committee simultaneously.