

FLORIDA INSTITUTE OF TECHNOLOGY

FACULTY SENATE

Composition of the University Teaching-track Promotion Committee (UTPC)

- Whereas** Florida Institute of Technology implemented FH 2.8.2 Teaching Track Promotion Policies and Procedure effective March 13, 2019; and
- Whereas** FH 2.8.2 calls for a University Teaching-Track Promotion Committee (UTPC) for teaching-track faculty; and
- Whereas** The Florida Institute of Technology Faculty Senate established a task force to investigate and make recommendations regarding the composition of a university-level promotion committee; and
- Whereas** The task force identified Florida Institute of Technology as having a focused committee composition at the unit and college levels; and
- Whereas** The task force recognized that focused committees at the unit and college levels best possess the relevant expertise for screening academic excellence; and
- Whereas** The task force recommended that the university-level committee serves Florida Institute of Technology; and
- Whereas** The task force recognized that diverse committee composition at the university level is best at maintaining an objective application of criteria and university-wide standards; and
- Whereas** The Faculty Senate recommends the formation of a University Teaching-track Promotion Committee for teaching-track faculty for the purpose of providing procedural oversight of the college-level promotion committee reviews.
- Whereas** The Faculty Senate recommends a diverse university committee on promotion for teaching-track faculty having the following composition:

- College of Aeronautics: 2 members
- College of Engineering and Science: 4 members
(2 from Engineering, 2 from Science)
- College of Psychology and Liberal Arts: 2 members
- Evans Library: 2 members
- Nathan Bisk College of Business: 2 members

Therefore, be it resolved that

The Florida Institute of Technology Faculty Senate proposes the addition of the following policy on the purpose and composition of the University Teaching-track Promotion Committee (UTPC) to the Faculty Handbook:

The University Teaching-track Promotion Committee (UTPC) shall be purposed with the task of providing oversight to ensure the uniform and objective application of procedures in college-level promotion committee reviews. The UTPC shall have the following composition:

- College of Aeronautics: 2 members
- College of Engineering and Science: 4 members (2 from Engineering, 2 from Science)
- College of Psychology and Liberal Arts: 2 members
- Evans Library: 2 members
- Nathan Bisk College of Business: 2 members

At the university level, the members serve and represent Florida Institute of Technology, not their academic units, following a diverse committee composition model. Members are selected through a nomination and election process conducted by the Faculty Senate. Members shall be teaching-track full professors or librarians. If no eligible full professors or librarians are available, then an associate professor or associate librarian may be chosen. Members serve for three-year terms with no more than two terms in succession. The terms of approximately one-third of the members will expire each year. If a member of the committee is to be considered for promotion, that member must first resign and be replaced by another representative of the library or college. **In the absence of committee members (examples include recusal and illness) the Provost and the Faculty Senate president will identify alternate members.** The operating procedures of the committee are described in faculty policy “FH 2.8.2 Teaching Track Promotion Policies And Procedures.” Members of this committee may not serve on a college promotion committee or on the Academic Freedom and Tenure Committee simultaneously.