


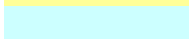


2020 Payfactor Calendar

Month	S	M	T	W	T	F	S	Pay Period
December	15	16	17	18	19	20	21	1
	22	23	24	25	26	27	28	
	29	30	31					
January				1	2	3	4	2
	5	6	7	8	9	10	11	
	12	13	14	15	16	17	18	3
	19	20	21	22	23	24	25	
	26	27	28	29	30	31		
February							1	4
	2	3	4	5	6	7	8	
	9	10	11	12	13	14	15	5
	16	17	18	19	20	21	22	
	23	24	25	26	27	28	29	
March	1	2	3	4	5	6	7	6
	8	9	10	11	12	13	14	
	15	16	17	18	19	20	21	7
	22	23	24	25	26	27	28	
	29	30	31					
April				1	2	3	4	9
	5	6	7	8	9	10	11	
	12	13	14	15	16	17	18	10
	19	20	21	22	23	24	25	
	26	27	28	29	30			
May						1	2	11
	3	4	5	6	7	8	9	
	10	11	12	13	14	15	16	12
	17	18	19	20	21	22	23	
	24	25	26	27	28	29	30	
June	31							13
		1	2	3	4	5	6	
	7	8	9	10	11	12	13	14
	14	15	16	17	18	19	20	
	21	22	23	24	25	26	27	
July	28	29	30					15
				1	2	3	4	
	5	6	7	8	9	10	11	16
	12	13	14	15	16	17	18	
	19	20	21	22	23	24	25	
August	26	27	28	29	30	31		17
							1	
	2	3	4	5	6	7	8	18
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	
September	23	24	25	26	27	28	29	19
	30	31						
			1	2	3	4	5	20
	6	7	8	9	10	11	12	
	13	14	15	16	17	18	19	
October	20	21	22	23	24	25	26	21
	27	28	29	30				
					1	2	3	22
	4	5	6	7	8	9	10	
	11	12	13	14	15	16	17	
November	18	19	20	21	22	23	24	23
	25	26	27	28	29	30	31	
								24
	1	2	3	4	5	6	7	
	8	9	10	11	12	13	14	
December	15	16	17	18	19	20	21	25
	22	23	24	25	26	27	28	
	29	30						26
			1	2	3	4	5	
	6	7	8	9	10	11	12	
December	13	14	15	16	17	18	19	27
	20	21	22	23	24	25	26	
	27	28	29	30	31			
January						1	2	1
	3	4	5	6	7	8	9	

	Pay Dates		Alternating Pay Period
	Completed Paperwork due to HR for Entry in Current Pay Period		Alternating Pay Period
		#'s	Holidays