

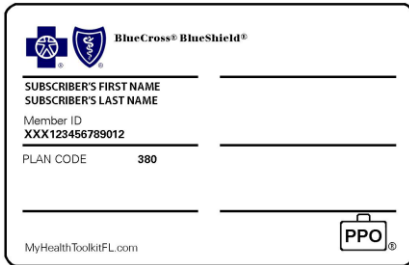


**Special Benefit Offering:**

Independent Colleges and Universities Benefits Association (ICUBA) a self-insured group, along with Blue Cross Blue Shield and the following Health First doctors in the specialties of Family Practice, Internal Medicine, and Pediatrics have agreed to offer employees of FIT a zero dollar cost share for the following services.

- Office Services
- Allergy Injections (office)
- Diagnostic Testing (office)
- Outpatient Therapy (office)

**This is a new benefit effective 4-1-2016. The alpha prefix is ICI.**



Benefits eligible employees who use one of the Health First doctors below are eligible for the following services at \$0 cost share. Below is a current list of physicians as of May 26, 2016.

**Family Practice**

- Dale Adamson, MD
- Robert Bisset, MD
- Houman Bolourain, MD
- Anh Chau, MD
- Wayne Brandes, DO, MPH
- Milad Chrieki, MD
- Allen Condo, MD
- Lydia Crane, MD
- Harry Diaz, MD
- SkyHawk Fadigan, MD
- John Flaherty, MD
- Jose Garcia, MD
- Jayde George, DO
- Jay Hagloch, MD
- Damani Hosey, MD
- Pauline Hyvonen, MD
- Nikolaos Kanellopoulos, MD
- Anthony Kinsella, MD
- Tim Laird, MD
- Deborah Malone, DO

- Jeffrey McDougall, MD
- Eduardo Nevarez, MD
- Malinda Newcombe, MD
- Ashish Ojha, MD
- Oscar O'Neill, MD
- Lyudmila Philips, MD
- Catherine Rossi, MD
- Craig Snow, MD
- Myredsi Soto, MD
- Charles Stewart III, MD
- Amber Surber, MD
- Rodolfo Torres, MD
- Ronald Trout, MD
- Leonard Van Eaton, MD
- Prerna Vijayvargiya, MD

**Internal Medicine**

- Kyle Anderson, MD
- Chris Cobbold, MD
- Renata Dambek, MD
- Gilbert Fortus, MD

- Edgardo Hernandez Pons, MD
- David Hurwitz, MD, FACP
- Eric Isenman, MD
- Melody King, MD
- Rajasri Krishnamurthy, MD
- Kiron Malhotra, MD
- David Norris, MD
- Bhasker Patel, MD
- Mario Ruberte, MD
- Dusan Sabol, MD
- Jorge Salazar, MD, FACP
- Nelson Sang, MD
- Mark Spears, MD
- Govind Sriramineni, MD
- Jaime Tavarez, MD
- David Trevino, MD
- William Wahl, MD
- David Weldon, MD

**Pediatrics**

- Aryanna F. Lee, MD
- Christine Witte, MD

**If you have any questions regarding this benefit, please call ICUBA @ 1-866-377-5102**