

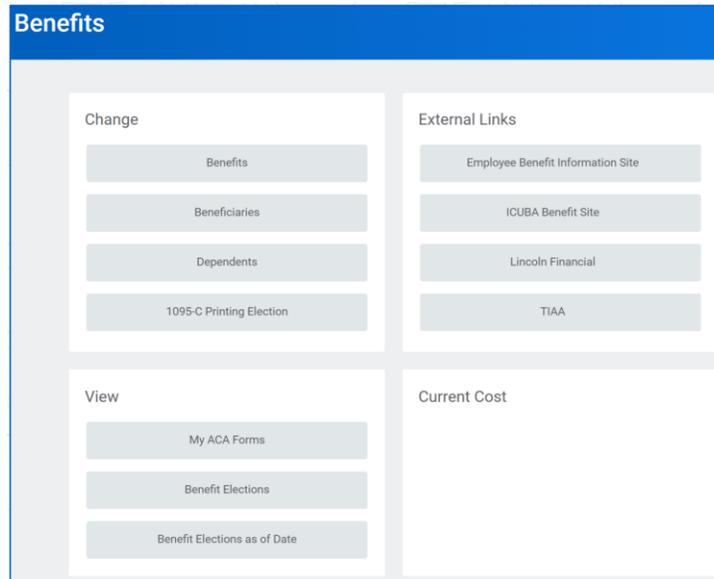
Benefits - View

Overview

Benefits, Dependents, and Beneficiaries will be setup, elected, and tracked in Workday.

Benefits View

1. Select the **Benefits** Application from Home Page
2. Select the desired link to view (or change information), current Employee cost displays



3. Select Benefit Elections to view current elections
 - a. Each Benefit will display on a separate line
 - b. Coverage column will indicate what coverage has been elected
 - c. Dependents columns will display covered dependents
 - d. Employee and Employer cost per biweekly pay period will display
 - i. These rates are based on 26 pay periods, the conversion to 20-pay elections happens in payroll

Benefit Plan	Coverage Begin Date	Deduction Begin Date	Coverage	Calculated Coverage	Dependents	Beneficiaries	Employee Cost (Biweekly)	Employer Contribution (Biweekly)
Medical - BlueCross BlueShield PPO PREFERRED with Teledoc & SurgeryPlus	10/01/2018	10/01/2018	Employee Only					
Dental - Humana DPPO High Option	10/01/2018	10/01/2018	Employee Only					
Vision - EyeMed PPO	10/01/2018	10/01/2018	Employee Only					
Health Reimbursement Account - ICUBA Benefits Mastercard HRA	12/03/2006	12/03/2006	\$0.00 Annual					
Health Care Spending Account - ICUBA Benefits Mastercard	03/25/2007	03/25/2007	\$520.00 Annual					
Basic Life - Symetra (Employee)	10/01/2018	10/01/2018	1 X Salary					
Basic AD&D - Symetra (Employee)	10/01/2018	10/01/2018	1 X Salary					