

## Staff Advisory Committee

**Dec. 12, 2014**

The meeting was called to order at 9:15 a.m. by chairman Dona Gaynor.

**Attending:** Chris Whitman, Liz Kyle, Dona Gaynor, Kristie Kwong, Jason Griggs, Chris Finn, Dominic Lombardi, Danielle Maltese, Lee Martucci, John Meyer, Donna Cassario, Sharon Carnohan, Rupert Pattisson, Gayle Duncombe

The minutes from the Nov. 12, 2014 meeting were reviewed and approved.

The benefits subcommittee contacted HR to get more specific information about why the SLB is not working. They said that the employees who need it are not enrolled and therefore unable to take advantage of it. The subcommittee has determined that some of the issues preventing employees from enrolling include: lack of knowledge of the SLB and that you need to be enrolled in order to use it; some of the wording in the policy may need to be changed regarding replenishment of hours; and that the initial enrollment eligibility may be too strict and unreasonable for new staff members to join. The subcommittee will review these issues and come up with some recommendations.

The engagement subcommittee had their first meeting and determined that their purpose is to make a recommendation to bring staff together in a way to foster relationships that develop a sense of a Florida Tech One concept breaking down the perceived Silo's that exist across the campus. Some of the ideas being explored include an in-service day for staff for professional development, updates on services offered by various departments and/or opportunities for community service. Other ideas included an open house day for employees to visit various departments on campus.

The committee discussed options for outreach in the spring and decided that an event will be held at River's Edge to engage those employees who don't have the opportunity to attend other socials. The recruitment subcommittee will look at revising the existing membership application so it is easier to fill out and read.

The meeting was called at 10:30 am. The meeting will be held on Wednesday, January 14, 2015 in 7th Floor Crawford at 9:15am.