

Florida Tech Staff Advisory Council

Meeting Agenda

Wednesday March 5th 2025

9:00 am – Foliard Alumni Center

Present: Jeff R., Jessica A., Kimberly R., Jamie B., Martin G., Angel P., Michelle N., Rachel D., Deanna P., Jennifer N., Sonny C., Dory S., Rebecca C., Kyler D., Jason G., Brian D., Ann Marie K., Yesenia N., Jennifer M., Adam P., Kevin B., Norm C., Stephen VB., Dory S., Tina E., Grace G.

Not Present: Yesenia N. (travel), Pat F.

Additional Guests: President Nicklow, Dr. Amanda Moske, Dr. Jason Martin, Gabriella Donato

9:03 am Call to order –

9:04 am Approval of Previous Minutes

9:04am Guest Speakers –

- Dr. John Nicklow – President, Florida Tech
 - Deposits for Freshman are up 20%
 - Graduate numbers are down, focusing on targeting hybrid learning for company professionals and Space Force programs
 - SACS review has minimal non-compliance issues
 - Master Plan- Will be out by early April
 - Launched Vertex – new innovation hub (CAMID is underneath it)
 - Faculty salary survey complete (staff salary survey will be completed as a sample- completion depends on the system we are using for data, may be around January)
 - CAI building – right side will now be used for Burrell Anesthesiology program, and Brevard Zoo will now be using the front ARL section for research
 - Changes to DEI wording on our website due to federal changes, our community will still uphold the values of respect & fairness
 - Talks on creating Pathways programs with Eau Gallie & Merritt Island schools to offer Aeronautics/Aerospace classes that would connect to our programs
 - Will break ground on new dorm complex on April 11 (deadline to complete is Fall 2026)
 - Question asked if the electronics buyback program can be reinstated
- Dr. Amanda Moske – Executive Director of Institutional Research & Chief Data Officer
 - New Staff Advisor for Rainbow Alliance
 - Talking with Student Affairs to allow faculty, staff, and alumni to attend meetings and events (only current students would remain voting members of the club)
 - Started non-profit '321 Pride Sports' to provide a safe space for

sports. They use fields on Florida Ave so Florida Tech students can participate, would like promotion to students and staff.

- Revamping online reports, “Data Arsenal” section on website will be improved with a login section for Florida Tech users to access
- Dr. Jason Martin – Dean Evans Library
 - “Event Horizon” contest – winners presented on March 26 (partnering with Astronaut Memorial Foundation)
 - “Algorithms & Us” talk offered
 - Goal for the library to be the innovative learning hub for students
 - Will be starting a newsletter/podcast to promote awareness of programming
 - Faculty sponsor for Tri Alpha honor society – for first year students
 - Suggestion given that it would be useful to promote the Craft Lab at the library by partnering with the Halloween Social to make costumes/decorations (can donate supplies to Craft Lab)
 - Can donate to the Florida Tech archives if you find old documents/memorabilia in your departments
- Gabriella Donato – Assistant Director of Admissions, Burrell College of Osteopathic Medicine
 - Inviting SAC for a tour of the building (Jess will provide tour date options)
 - Melbourne campus works in unison with Arizona location (other locations in FL/NM/TX)
 - Currently offers Doctorate in Osteopathy (DO). Goal to add Masters in Anesthesia program in the next 2 years
 - 3rd and 4th year students from New Mexico have been sent to Brevard County for rotations for the past 5 years
 - Max space is 200 students at the Babcock location

10:00 am Subcommittees

- **Membership Subcommittee** – Chair Deanna Perez
 - **Prepare communication for NEWS weekly per Jeff**
- **Communications Subcommittee** – Chair Kimberly Ryan
 - **Prepare communication for NEWS weekly per Jeff**
- **Benefits Subcommittee** – Chair Jason Griggs
(Hank Hughes award)

Tie for winner (SAC voted in person)

- **Safety & Security Subcommittee** – Chair Sonny Cherrito
- **Outreach Subcommittee** – Chair Jennifer Nessmith

10:15 am

- **Other Business-**
 - In the works looking for options other than parking decals
 - Jessica Wildman is new Faculty Senate Chair – Jeff has a meeting scheduled to discuss future needs. Possibility of joint Faculty and Staff subcommittees
 - Meeting with Tim Muth for People of Excellence - “What professional development would benefit all staff on campus?”
 - Difficult conversations, open communications, feedback
 - Lisa Steelman and Rich Griffith providing workshops for staff (individual needs of development)
 - Directory issue – what is available to the public vs available internally (Jeff will share the presentation/plan)
 - Great feedback on the picnic faculty/staff event!
 - Request for Vertex presentation at a meeting
 - **Online Suggestion Box:**

- **Old Business and Follow Up:**

- **New Business and Other Items:**
 - State of The University! 3/26 at 9am
 - **Remaining Guest Speakers for 2024-2025**
 - Dr. John Nicklow – President
 - 5/7 Confirmed
 - Kimberly Williams – CFO
 - 4/2 Confirmed
 - John Z. Kiss – Provost
 - 5/7 Confirmed

10:30 am

Adjourn – meeting adjourned ay 10:34am by Chair Jeff

Next Full Staff Advisory Council Meeting is Scheduled 4/2/2025 – Foliard Alumni Center