

## Staff Advisory Committee

April 14, 2021

**Attending:** Donna Cassario, Amy Meyer, Sarah Ayers, Allie Biagioni, Lee Karnbach, Tina Ellet, Jennifer Nessmith, Regine Diehl, John Meyer, Elizabeth Middleton, Steve Czagas and Sonny Cherrito, Angela Taylor, Andy McIlwraith.

The meeting was called to order at 9:32am by Chair, Donna Cassario. March 10, 2021 minutes were approved.

### Discussion

#### Subcommittees-members and updates

Benefits Subcommittee – **Angela Taylor and John Meyer, Co-Chairs:** Dan, Cheryl, Tina and Sonny

March 22<sup>nd</sup> email came to all employees for Sick Bank. Enrollment this year was double what it has been and others upped their contributions with Sick hours.

Communications Subcommittee – **Arlo Del Rosario and Jillian Leclerc, Co-Chairs:** Sarah Ayers, Dan, Regine and John

They have not met as a subcommittee. Discussion about a “next” Newsletter was brought up. It could just be an email for the “Call” for member applications. John mentioned that the safety of cross walks, etc. has been on the SAC agenda dozens of times and now we have some really nice ones along University Blvd. Recognition for all those involved over the years. Donna asked that notes be kept for items like this for a future newsletter.

Membership Subcommittee – **Donna and Sarah Irizarry, Co-Chairs:** Allie, Lee, Andy, Laura and Elizabeth

Andy explained his thoughts on Diversity and Inclusion for SAC. Our application process is a good start to pursuing this. Andy shared a couple of sentences to be included in the information email. And then he shared a question or two to add to the actual application. Donna opened it up for discussion. Regine asked what the timeframe is. Suggested the email go out within the week and the deadline be April 30<sup>th</sup>. The membership committee then needs to review. Discussion about making sure we get diverse department representation and more hourly employees. Andy shared a thought about asking individual department for input for the SAC even if they do not have representation on the committee. Targeting departments and asking managers to encourage their employees to apply is also a consideration.

Outreach Subcommittee – **Jennifer Nessmith and Regine Diehl, Co-Chairs:** Tina, Sarah A., Laura and Elizabeth

Allie shared her prospective on group gatherings on campus. Regine asked if there are plans for a faculty “Welcome back” that would be our guide. She also shared an idea about an online scavenger hunt. Opened up discussion about a “Staff Welcome Back”. CAI is also available and put out for consideration for an event.

Safety/Security Subcommittee – **Amy Meyer and Sonny Cherrito, Co-Chairs:** Steve, Allie, Lee, Jillian and Andy

Sonny and Amy spoke on the phone and did not see a reason to meet.

#### Old Business and Follow Up:

Donna shared about her discussion with Brian Lail, President of the Faculty Senate. They spoke about the Afternoon of Remembrance and Reflection. Brian thought it was a good idea and was open to sharing it with his committee. The discussion then went to “events” and possibly including it in an existing event, perhaps the Welcome Back or during Service Awards event. Tina Ellet shared an idea about a butterfly release as a remembrance.

#### New Business and Other Items

There were no items submitted in our Suggestion Box

**Next Meeting, May 12<sup>th</sup> 2021, 9:30am, Adjourned 11:00am, Submitted by Donna Cassario**