



*Florida Institute
of Technology*

Title IX

Resource Guide



Complainant Confidentiality/Privacy

As a Complainant, you have the right to confidentiality (if so desired), so, before you go any further, we need to stress that as employees of Florida Institute of Technology, we are required to report incidents of sexual violence to the University Title IX Coordinator.

We want to empower you to determine what you would like to have happen with the information because we cannot keep anything you tell us confidential. The campus has designated certain offices and individuals who can provide confidentiality. Those offices are the Counseling and Psychological Services (CAPS), the Holzer Health Center, and designated members of the clergy.

We can, however, promise you that if you do tell us, the university will strive to keep the matter as private as possible, and only inform those who have a valid need to know. If you would like to make a confidential report, I am happy to connect you with the CONFIDENTIAL SOURCE, who is able to maintain confidentiality (except in cases involving minors or individuals whom pose a threat to the campus community).

Investigative Options

If you choose not to be directed to a confidential source for disclosure, and want to officially report the incident, you have the following options:

- Investigation by law enforcement only (will still be reviewed by University for campus safety considerations).
- Investigation by Law enforcement and Security Department.
- Investigation by the Security Department only (internal University code of conduct investigation) with disciplinary hearing.
- Investigation by Security department only (internal University code of conduct investigation) with no disciplinary hearing (information only report).
- University No Contact agreement with no disciplinary action.
- Court ordered restraining order with no prosecution.
- No investigative action.



Confidential Support and Services On-Campus

Counseling and Psychological Services (CAPS)

<https://www.fit.edu/counseling-and-psychological-services/>

321-674-8050

Holzer Student Health Center

<https://www.fit.edu/health/>

321-674-8078

Campus Chaplain- Catholic

<https://www.fit.edu/ccm/>

321-674-8045

Campus Chaplain- Protestant

<https://www.fit.edu/pcm/>

321-674-8076



Support and Services Off-Campus

Sexual Assault Victim Services (SAVS) of Brevard

<http://womenscenter.net/sexual-assault-victims-services/>

24-Hour Hotline: 321-784-4357

Serene Harbor (Domestic Violence Center)

www.sereneharbor.org

24-Hour Help Line: 321-726-8282

Women's Center

<http://womenscenter.net/>

Phone: 321/242-3110

Melbourne Police (9-1-1)

Non-Emergency Number: 321-608-6731

Criminal Investigations: (321) 608-6443

Circles of Care – (Mental Health Crisis Stabilization)

<http://www.circlesofcare.org/>

Phone: 321-914-0640 (24-Hour Intake Services)

National Sexual Assault Hotline

1-800-656-HOPE (1-800-656-4673) or www.rainn.org

Sexual Assault Victim Information

<https://fcasv.org/information/victims>

Sexual Assault Statistics

<https://fcasv.org/information/sexual-assault-statistics>

Victim Rights and Services

<https://www.fcasv.org/sites/default/files/English%20Sexual%20Battery%20Brochure.pdf>



Title IX Coordinator

Linda Jancheson
Manager of Employee Relations and Title IX Coordinator:
R.A Work Administrative (408) Room 130
(321) 674-7277
TitleIXCoordinator@fit.edu
<https://www.fit.edu/title-ix/>

Title IX Deputy Coordinators:

Rodney Bowers
Dean of Students
rbowers@fit.edu
321-674-8080

Jennifer Mercurio
Associate Director, Athletics Compliance
jmercurio@fit.edu
321-674-8931

Greg Connell
Director of Residence Life
gconnell@fit.edu
(321) 674-8095



Restraining Orders

The following websites provide resources and guidance in filing a restraining order in cases involving domestic violence, dating violence, sexual violence and stalking:

Brevard County Clerk of the Courts:

<http://brevardclerk.us/injunctions-for-protection>

Melbourne Police Department Domestic Violence Unit:

<http://www.melbourneflorida.org/home/showdocument?id=8>

Informational Links

For information and resources regarding Title IX, the complaint process, investigations, discipline/appeal process and grievance procedure; please visit the following sites for guidance:

Florida Tech Title IX Home Page

<https://www.fit.edu/title-ix/>

Florida Tech Student Handbook - Disciplinary System

<https://policy.fit.edu/student-handbook>



Protection Against Retaliation

Retaliation is prohibited against any person by another employee or by the university for using this complaint procedure, reporting a violation of the equal employment opportunity policy, reporting harassment, or for filing, testifying, assisting or participating in any manner in any investigation, proceeding or hearing conducted by a governmental enforcement agency. Prohibited retaliation includes, but is not limited to, termination, demotion, suspension, failure to hire or consider for hire, failure to give equal consideration in making employment decisions, failure to make employment recommendations impartially, adversely affecting working conditions or otherwise denying any employment benefit.

Source:

<https://www.fit.edu/title-ix/policies/>