Title IX

Resource and Support Package
Complainant Confidentiality/Privacy

As a Complainant, you have the right to confidentiality (if so desired), so, before you go any further, we need to stress that as employees of Florida Institute of Technology, we are required to report incidents of sexual violence to the University Title IX Coordinator.

We want to empower you to determine what you would like to have happen with the information because we cannot keep anything you tell us confidential. The campus has designated certain offices and individuals who can provide confidentiality. Those offices are the Counseling and Psychological Services (CAPS), the Holzer Health Center, the University Ombudsman, and designated members of the clergy.

We can, however, promise you that if you do tell us, the university will strive to keep the matter as private as possible, and only inform those who have a valid need to know. If you would like to make a confidential report, I am happy to connect you with the CONFIDENTIAL SOURCE, who is able to maintain confidentiality (except in cases involving minors or individuals whom pose a threat to the campus community).

Investigative Options

If you choose not to be directed to a confidential source for disclosure, and want to officially report the incident, you have the following options:

- Investigation by law enforcement only (will still be reviewed by University for campus safety considerations).
- Investigation by Law enforcement and Security Department.
- Investigation by the Security Department only (internal University code of conduct investigation) with disciplinary hearing.
- Investigation by Security department only (internal University code of conduct investigation) with no disciplinary hearing (information only report).
- University No Contact agreement with no disciplinary action.
- Court ordered restraining order with no prosecution.
- No investigative action (Decline to Prosecute).
Support and Services
On-Campus

Counseling and Psychological Services (CAPS)
https://www.fit.edu/counseling-and-psychological-services/
321-674-8050

Holzer Student Health Center
https://www.fit.edu/health/
321-674-8078

Florida Tech Security Department (24/7)
https://www.fit.edu/security/
321-674-8111

Manager of Employee Relations/Title IX Coordinator:
Linda Jancheson
R.A Work Administrative 408 Room 130
Office Human Resources
(321) 674-7277
TitleIXCoordinator@fit.edu
https://www.fit.edu/title-ix/

Housing Changes (Residence Life) - Director, Greg Connell
https://www.fit.edu/reslife/
Office: 321-674-8095
Cell: 321-537-7145

Class Schedule Changes via Academic Support and/or Student Affairs
Dean of Students- Rodney Bowers
321-674-8080
Director of Academic Support – Rodd Newcombe
321-674-7110
Campus Chaplain - Catholic  
https://www.fit.edu/ccm/  
321-674-8045

Campus Chaplain - Protestant  
https://www.fit.edu/pcm/  
321-674-8076

Support and Services  
Off-Campus

Sexual Assault Victim Services (SAVS) of Brevard  
http://womenscenter.net/sexual-assault-victims-services/  
24-Hour Hotline: 321-784-4357

Serene Harbor (Domestic Violence Center)  
www.sereneharbor.org  
24-Hour Help Line: 321-726-8282

Women’s Center  
http://womenscenter.net/  
Phone: 321/242-3110

Melbourne Police (9-1-1)  
Non-Emergency Number: 321-608-6731  
Criminal Investigations: (321) 608-6443

Circles of Care – (Mental Health Crisis Stabilization)  
http://www.circlesofcare.org/  
Phone: 321-914-0640 (24-Hour Intake Services)

National Sexual Assault Hotline  
1-800-656-HOPE (1-800-656-4673) or www.rainn.org
Title IX Coordinators

Linda Jancheson
Manager of Employee Relations/ Title IX Coordinator:
R.A Work Administrative (408) Room 130
(321) 674-7277
TitleIXCoordinator@fit.edu
https://www.fit.edu/title-ix/

Title IX Deputy Coordinators:

Kevin Graham
Director of Security
kgraham@fit.edu
321-674-8111

Rodney Bowers
Dean of Students
rbowers@fit.edu
321-674-8080

Jennifer Mercurio
Associate Director, Athletics Compliance
jmercurio@fit.edu
321-674-8931

Brian Ehrlich
Assoc. VP, Online Learning
behrlich@fit.edu
321-674-8202

Greg Connell
Director of Residence Life
gconnell@fit.edu
(321) 309-4500

Danielle Schukoske
Program Manager Online Learning
dschukoske@fit.edu
321-674-8207

For Confidential Reporting

Title IX Deputy Coordinators (Confidential):

Father Doug Bailey
Catholic Campus Chaplain
dbailey@fit.edu
321-674-8045

Rev. Darice Dawson
Protestant Campus Chaplin
dawson@fit.edu
321-733-3704

Brittany Collins
Director, Health Center
bcollins@fit.edu
321-674-8078

Robyn Tapley
Director, Counseling & Psychological Services (CAPS)
rtapley@fit.edu
321-674-8050

Mischka Maxwell
University Ombudsman
Room 137 –Miller Building
mmaxwell@fit.edu
Restraining Orders

The following websites provide resources and guidance in filing a restraining order in cases involving domestic violence, dating violence, sexual violence and stalking:

Counseling and Psychological Services (CAPS):
https://www.fit.edu/counseling-and-psychological-services/

Brevard County Clerk of the Courts:
http://brevardclerk.us/injunctions-for-protection

Melbourne Police Department Domestic Violence Unit:
http://www.melbourneflorida.org/home/showdocument?id=8

Informational Links

For information and resources regarding Title IX, the complaint process, investigations, discipline/appeal process and grievance procedure; please visit the following sites for guidance:

Security Department Title IX Section
https://www.fit.edu/security/sexual-misconduct-complaint/
Title IX Resource packet

Florida Tech Title IX Home Page
https://www.fit.edu/title-ix/

Florida Tech Student Handbook - Disciplinary System
https://policy.fit.edu/student-handbook

Sexual Assault - Local Resources
http://savsinc.com/
Protection Against Retaliation

Retaliation is prohibited against any person by another employee or by the university for using this complaint procedure, reporting a violation of the equal employment opportunity policy, reporting harassment, or for filing, testifying, assisting or participating in any manner in any investigation, proceeding or hearing conducted by a governmental enforcement agency. Prohibited retaliation includes, but is not limited to, termination, demotion, suspension, failure to hire or consider for hire, failure to give equal consideration in making employment decisions, failure to make employment recommendations impartially, adversely affecting working conditions or otherwise denying any employment benefit.

Source:

https://www.fit.edu/title-ix/policies/